

STANDARD BIDDING DOCUMENT INTERNATIONAL COMPETITIVE BIDDING

INVITATION FOR SUBMISSION OF BIDS FOR THE PROVISIONING OF A SOLUTION FOR REVENUE OPTIMIZATION AT SRILANKAN AIRLINES

IFB REFERENCE NO: CPIT/ICB 10/2022

Chairman of Standing Cabinet Appointed Procurement Committee, State Ministry of Aviation and Export Zones Development. On behalf of SriLankan Airlines Limited.

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Dear Sir/Madam,

IFB NO: CPIT/ICB 10/2022

INVITATION FOR BIDS FOR THE PROVISIONING OF A SOLUTION FOR REVENUE OPTIMIZATION AT SRILANKAN AIRLINES.

SriLankan Airlines hereby invites tenders for the Provisioning of a Solution for Revenue Optimization at SriLankan Airlines. The bid document is attached herewith.

Bid should be submitted in a sealed envelope with the IFB number clearly marked on the top left corner of each envelope addressed to Senior Manager Commercial Procurement, SriLankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake, Sri Lanka or Bids should be submitted to the following secure E-mail address ulloittenders@srilankan.com bearing the IFB number & the item description. Bids should be delivered or e-mailed by 11.00a.m. (Sri Lankan time: GMT +0530) on 12 October 2022.

The Bid Acknowledgement form attached to the document must be completed and returned by fax to +94 (0) 19733 5218 or e-mail to tharaka.hindurangalage@srilankan.com and sarath.jayathunga@srilankan.com

A pre-Bid meeting will be organized on 06 September 2022 at 10.00a.m. Sri Lankan time (GMT +5:30 Time Zone) via MS Teams, to provide the prospective Bidders with the necessary information related to the project. Please provide the following details of the participants for the pre-Bid meeting through email: tharaka.hindurangalage@srilankan.com by 2.00p.m. on 05 September 2022 Sri Lankan time (GMT +5:30 Time Zone).

- 1) Company Name:
- 2) Name of the participant: (Maximum 01 participant)

Any inquiry/clarification about the Tender should be e-mailed to tharaka.hindurangalage@srilankan.com and sarath.jayathunga@srilankan.com to reach on or before 2.00p.m. on 20 September 2022 Sri Lankan time (GMT +5:30 Time Zone).

Bids will be opened at 11.15a.m. (Sri Lankan time: GMT +0530) on 12 October 2022 at SriLankan Airlines, Airline Centre, BIA, Katunayake, Sri Lanka. Kindly note that 01 representative per bidding company is permitted to be present at the tender opening. Please contact any of the above, well in advance for the arrangement of Security clearance.

Yours Faithfully,

Chairman of Standing Cabinet Appointed
Procurement Committee,
State Ministry of Aviation and Export Zones Development.
On behalf of SriLankan Airlines Limited

BID ACKNOWLEDGEMENT FORM

ALL BIDDERS SHALL COMPLETE AND RETURN THIS FORM AFTER DOWNLOADING OF THE BID DOCS

IFB NO: CPIT/ICB 10/2022

INVITATION FOR BIDS FOR THE PROVISIONING OF A SOLUTION FOR REVENUE OPTIMIZATION AT SRILANKAN AIRLINES.

Do	ownload of your is hereby acknowledged
•••••	u may expect to receive our proposal on or before
□w	e do not intend to submit a proposal because
Signed	:
Title	:
Company	:
Date	:

Section I. Instructions to Bidders (ITB)

ITB shall be read in conjunction with the section II, Bidding Data Sheet (BDS), which shall take precedence over ITB.

General

1. Scope of Bid

1.1. SriLankan Airlines issues these Bidding Documents for the Provisioning of a Solution for Revenue Optimization at SriLankan Airlines (Fully Managed Service model including Installation, Commissioning, Warranty, Maintenance with end-to-end support for 5 years through a Service Level Agreement) as specified in Section V, Schedule of Requirements. The name and identification number of this procurement are specified in the BDS. The name, identification, and number of lots (individual contracts), if any, are provided in the BDS.

1.2. Throughout these Bidding Documents:

- (a) The term "in writing" means communicated in written form by e-mail, fax post or hand delivered with proof of receipt;
- (b) If the context so requires, "singular" means "plural" and vice versa; and
- (c) "Day" means calendar day.
- (d) "SLAL" means SriLankan Airlines Ltd.

2. Ethics, Fraud and Corruption

2.1. The attention of the Bidders is drawn to the following guidelines published by the National Procurement Commission of Sri Lanka:

Parties associated with Procurement Actions, namely, suppliers/contractors and officials shall ensure that they maintain strict confidentiality throughout the process;

Officials shall refrain from receiving any personal gain from any Procurement Action. No gifts or inducement shall be accepted. Suppliers/contractors are liable to be disqualified from the bidding process if found offering any gift or inducement which may have an effect of influencing a decision or impairing the objectivity of an official.

- 2.2. SriLankan Airlines requires the Bidders, suppliers, contractors, and consultants to observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy:
 - (a) "corrupt practice" means the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the procurement process or in contract execution;
 - (b) "fraudulent practice" means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract;
 - (c) "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of SriLankan Airlines to establish bid prices at artificial, noncompetitive levels; and
 - (d) "Coercive practice" means harming or threatening to harm, directly or indirectly, persons of their property to influence their participation in the procurement process or affect the execution of a contract.
- 2.3. If SriLankan Airlines find any unethical practices as stipulated under ITB Clause 2.2, SriLankan Airlines will reject a bid, if it is found that a Bidder directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for the Contract in question.

3. Eligible Bidders

- 3.1 All Bidders shall possess legal rights to supply the services under this contract.
- 3.2 A Bidder shall not have a conflict of interest. All Bidders found to have conflict of interest shall be disqualified. Bidders may be considered to have conflict of interest with one or more parties in this bidding process, if they:
 - (a) are or have been associated in the past, with a firm or any of its affiliates which have been engaged by SriLankan Airlines to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of the goods/services to be purchased under these Bidding Documents; or
 - (b) submit more than one bid in this bidding process. However, this does not limit the participation of subcontractors in more than one bid.
- 3.3 A Bidder that is under a declaration of ineligibility by the National Procurement Commission (NPC), at the date of submission of bids or at the date of contract award, shall be disqualified. The list of debarred firms is available at the website of NPC www.nprocom.gov.lk
- 3.4 Foreign bidders shall submit their bids through an accredited local agent registered in Sri Lanka and shall empower them by with a legally executed Power of Attorney.

Further, such agents before submission of the bid, shall also register them with Registrar of Public Contract Sri Lanka, as required by the Public Contract Act No. 03 of 1987 and shall submit the original certificate of said registration along with the bid.

4. Eligible Goods and Related Services

4.1 All the Goods and Services rendered under this contract shall be complied with applicable standards stipulated by SriLankan Airlines stipulated in Section V, Schedule of Requirements.

Contents of Bidding Documents

5. Sections of Bidding Documents

- 5.1 The Bidding Documents consists of all the sections indicated below and should be read in conjunction with any addendum issued in accordance with ITB Clause 7.
 - Invitation for Bids
 - Bid Acknowledgement Form
 - Section I Instructions to Bidders (ITB)
 - Section II Bidding Data Sheet (BDS)
 - Section III Evaluation and Qualification Criteria
 - Section IV Bidding Forms
 - Section V Schedule of Requirements
 - Section VI Technical Specifications & Compliance Sheet
 - Section VII Draft Contract, Data Privacy & Security Schedule, and Performance Security
 - Section VIII Vendor Information Form
- 5.2 The Bidder is expected to examine all instructions, forms, terms, and specifications in the Bidding Documents. Failure to furnish all information or documentation required by the Bidding Documents may result in the rejection of the bid.

6. Clarification of Bidding Documents

6.1 A prospective Bidder requiring any clarification of the Bidding Documents including the restrictiveness of specifications shall contact SriLankan Airlines in writing at the SriLankan Airlines' e-mail address specified in the BDS. SriLankan Airlines will respond in writing to any request for clarification, provided that such request is received before 20 September 2022. Should SriLankan Airlines deem it necessary to amend the Bidding Documents as a result of a clarification, it shall do so following the procedure under ITB Clause 7.

7. Amendment of Bidding Documents

- 7.1 At any time prior to the deadline for submission of bids, SriLankan Airlines may amend the Bidding Documents by issuing addendum.
- 7.2 Any addendum issued shall be part of the Bidding Documents and shall be published in newspapers, uploaded to SriLankan Airlines website and will be communicated to prospective Bidders who have forwarded the Bid acknowledgement form.

7.3 To give prospective Bidders reasonable time in which to take an addendum into account in preparing their bids, SriLankan Airlines may, at its discretion, extend the deadline for the submission of bids, pursuant to ITB Sub-Clause 22.2

Preparation of Bids

8. Cost of Bidding

8.1 The Bidder shall bear all costs associated with the preparation and submission of its bid, and SriLankan Airlines shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

9. Language of Bid

9.1 The Bid, as well as all correspondence and documents relating to the bid (including supporting documents and printed literature) exchanged by the Bidder and SriLankan Airlines, shall be written in English language.

10. Documents Comprising the Bid

- 10.1 The Bid shall comprise the following:
 - (a) Bid Submission Form and the applicable Price Schedules, in accordance with ITB Clauses 11.13 and 14;
 - (b) Bid Declaration form, in accordance with ITB Clause 19;
 - (c) documentary evidence in accordance with ITB Clauses 17 and 28, that Goods and Related Services conform to the Bidding Documents;
 - (d) documentary evidence in accordance with ITB Clause 17 establishing the Bidder's qualifications to perform the contract if its bid is accepted; and
 - (e) any other document required in the BDS.

11. Bid Submission Form and Price Schedules

11.1 The Bidder shall submit the Bid Submission Form using the form furnished in Section IV, Bidding Forms. This form must be completed without any alterations to its format, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested.

12. Alternative Bids

12.1 Alternative bids shall not be considered.

13. Bid Prices and Discounts

- 13.1 The Bidder shall indicate on the Price Schedule (Annex B) the unit prices of the goods/services it proposes to supply under the Contract.
- 13.2 Any discount offered against any single item in the price schedule shall be included in the unit price of the item. However, if a Bidder wishes to offer discount as a lot the Bidder may do so by indicating such amounts appropriately.
- 13.3 If so, indicated in ITB Sub-Clause 1.1, bids are being invited for individual contracts (lots) or for any combination of contracts (packages). Unless otherwise indicated in the BDS, prices quoted shall correspond to 100% of the items specified for each lot and to 100% of the quantities specified for each item of a lot. Bidders wishing to offer any price reduction (discount) for the award more than one Contract shall specify the applicable price reduction separately.
- 13.4 Prices indicated on the Price Schedule shall include all duties and sales and other taxes already paid or payable by the Supplier:
 - (a) on components and raw material used in the manufacture or assembly of goods quoted; or
 - (b) on the previously imported goods of foreign origin
 - (I) However, VAT shall not be included in the price but shall be indicated separately;
 - (ii) the price for inland transportation, insurance and other related services to deliver the goods to their destination;
 - (iii) the price of other incidental services
- 13.5 The Prices quoted by the Bidder shall be fixed during the Bidder's performance of the Contract and not subject to variation on any account. A bid submitted with an adjustable price quotation will be treated as non-responsive and rejected, pursuant to ITB Clause 30.
- 13.6 All lots, if any, and items must be listed and priced separately in the Price Schedules. If a Price Schedule shows items listed but not priced, their prices shall be assumed to be included in the prices of other items.

14. Currencies of Bid

14.1 The proposals of the Local bidders should be submitted in Sri Lankan Rupees (LKR) and foreign bidders should submit the proposal in USD. If the proposal is submitted in foreign currency, SriLankan Airlines shall convert all bid prices expressed in foreign currencies into Sri Lankan Rupees using the selling rates as published by the Central Bank of Sri Lanka prevailed at the date of closing of bids. If this date falls on a public holiday the

earliest working day prior to the date shall be applicable. This conversion rate will apply on all payments to be made to the successful local Bidder during the Contract period of 05 years. All payments to local bidders during the Contract period of 05 years will be made in Sri Lankan Rupees (LKR) using the selling rates as published by the Central Bank of Sri Lanka prevailed at the date of closing of bids.

15. Documents Establishing the Eligibility of the Bidder

15.1 To establish their eligibility in accordance with ITB Clause 3, Bidders shall complete the Bid Submission Form, included in Section IV, Bidding Forms.

16. Documents Establishing the Conformity of the Goods and Related Services

- 16.1 To establish the conformity of the Goods and Related Services to the Bidding Documents, the Bidder shall furnish as part of its Bid the documentary evidence that the Goods confirm to the technical specifications and standards specified in Section V, Schedule of Requirements and in Section VI, Technical Specifications.
- 16.2 The documentary evidence may be in the form of literature, drawings or data, and shall consist of samples, a detailed item by item description (given in Section V, Schedule of Requirements an in Section VI, Technical Specifications) of the essential technical and performance characteristics of the Goods and Related Services, demonstrating substantial responsiveness of the Goods and Related Services to the technical specification, and if applicable, a statement of deviations and exceptions to the provisions of the Schedule of Requirements.

17. Documents Establishing the Qualifications of the Bidder

- 17.1 The documentary evidence of the Bidder's qualifications to perform the contract if its bid is accepted shall establish to SriLankan Airlines' satisfaction:
 - (a) A Bidder that does not manufacture or produce the Goods it offers to supply shall submit the Manufacturer's Authorization using the form included in Section IV, Bidding Forms to demonstrate that it has been duly authorized by the manufacturer or producer of the Goods to supply these Goods;
 - (b) and, that the Bidder meets each of the qualification criterion specified in Section III, Evaluation and Qualification Criteria.

18. Period of Validity of Bids

- 18.1 Bids shall remain valid until the date **specified in the BDS.** A bid valid for a shorter date shall be rejected by SriLankan Airlines as non-responsive.
- 18.2 In exceptional circumstances, prior to the expiration of the bid validity date, SriLankan Airlines may request Bidders to extend the period of validity of their bids. The request and the responses shall be made in writing. If a Bid Declaration is requested in accordance with ITB Clause 19, it shall also be extended for a corresponding period. A

Bidder may refuse the request without forfeiting its Bid Declaration. A Bidder granting the request shall not be required or permitted to modify its bid.

19. Bid Declaration

- 19.1 The bidder shall furnish as a part of its bid, a Bid-securing Declaration, using the Bid-securing Declaration form included in Section IV Annex C.
- 19.2 Any bid not accompanied by a substantially responsive Bid securing Declaration in accordance with 1TB Sub-clause 19.1, Shall be rejected by Sri Lankan Airlines as non-responsive.
- 19.3 Bid Securing Declaration may be executed:
 - (a) If a Bidder withdraw its bids during the period of Bid validity specified by the Bidder on the Bid Submission from, except as provided in ITB Sub-Clause 24.1 or
 - (b) If a Bidder does not agree to correctable of arithmetical errors in pursuant to ITB Sub-Clause 29.3
 - (c) If the successful Bidder fails to:
 - (i) Sign the contract in accordance security with 1TB Sub-Clause 40;
 - (ii) Furnish a performance Security in accordance with 1TB Clause 41;

20. Format and Signing of Bid

- 20.1 If delivering hardcopies, the Bidder shall prepare one original of the documents comprising the bid as described in ITB Clause 10 and clearly mark it as "ORIGINAL". In addition, the Bidder shall submit a copy of the bid and clearly mark it as "COPY". In the event of any discrepancy between the original and the copy, the original shall prevail.
- 20.2 The original & copy of the bid shall be typed or written in indelible ink and shall be signed by a person duly authorized to sign on behalf of the Bidder.
- 20.3 Any interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Bid.

Submission and Opening of Bids

21. Submission, Sealing and Marking of Bids

- 21.1 Bidders shall always submit their bids by post/ courier, by hand or to the given secure e-mail address.
 - (a) Bidders submitting bids by post/ courier or by hand, shall enclose the original and the copy of the Bid in separate sealed envelopes, duly marking the envelope as "ORIGINAL" and "COPY". These envelopes containing the original and the copy shall then be enclosed in one single envelope.
 - (b) Bidders submitting bids by e-mail, shall enclose the Bid in the form of PDF documents.

- (c) Completed Technical (un-priced) and Financial proposal (priced) should be submitted with the IFB reference no. CPIT/ICB 10/2022 and the Bidding Company's name and the type of proposal (Technical or Financial) clearly marked on the top left corner of the envelope/subject column of the e-mail.
- (d) The Bidder shall submit the prices and total cost of the 05 year proposal in the price schedule forms attached at Annex B-I

21.2 Bidders submitting bids by post/courier, by hand or by e-mail:

(e) This Procurement exercise is based on single stage two envelop processes. Accordingly Completed Technical (un-priced) and Financial proposal (priced) should be submitted in two separate sealed envelopes/PDF documents. Then the separate envelopes/PDF documents containing the Technical and Financial proposals shall be enclosed and submitted in one single sealed envelope or e-mail.

The Technical envelop/PDF document should contain:

• The Technical proposal (un-priced) along with all related technical brochures & supporting documents.

The Financial envelop/PDF document should contain:

- The Financial proposal (priced)
- Bid Submission form (Section IV Annex A),
- Bid Securing Declaration (Section IV Annex C)
- Vendor Information form (Section VIII)

The inner and outer envelopes & the e-mails shall:

- (a) Bear the name and the address of the Bidder;
- (b) Be addressed to SriLankan Airlines in accordance with ITB Sub-Clause 22.1; (c) bear the specific identification of this bidding process as indicated in the BDS; and
- (d) bear a warning not to open before the time and date for bid opening, in accordance with ITB Sub-Clause 25.1.

If all envelopes are not sealed and marked as required, SriLankan Airlines will assume no responsibility for the misplacement or premature opening of the bid.

21.3 Bidders submitting bids to the secure e-mail address:

- (a) Shall submit their bids only to the following secure E-mail address <u>ulloittenders@srilankan.com</u> in the form of PDF documents, bearing the specific identification of the contract/IFB number & item description. Upon successful submission of bid, vendor will receive an auto generated acknowledgement E-mail certifying the proper delivery of the bid. If the acknowledgement E-mail is not received, please contact SriLankan Airlines.
- (b) The conditions given in 21.1 (b) are applicable to electronic submission and different folders should be sent accordingly.
- (c) The bid should not be copied to any staff at SriLankan Airlines under any circumstance.

22. Deadline for Submission of Bids

- 22.1 Bids must be received by SriLankan Airlines at the address and no later than the date and time **specified in the BDS**.
- 22.2 SriLankan Airlines may, at its discretion, extend the deadline for the submission of bids by amending the Bidding Documents in accordance with ITB Clause 7, in which case all rights and obligations of SriLankan Airlines and Bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.

23. Late Bids

23.1 SriLankan Airlines shall not consider any bid that arrives after the deadline for the submission of bids, in accordance with ITB Clause 22. Any Bid received by SriLankan Airlines after the deadline for submission of bids shall be declared late, rejected, and returned unopened to the Bidder.

24. Withdrawal, and Modification of Bids

- 24.1 A Bidder may withdraw, or modify its Bid after it has been submitted by sending a written notice in accordance with ITB Clause 21, duly signed by an authorized representative, and shall include a copy of the authorization in accordance with ITB Sub-Clause 20.2, (except that no copies of the withdrawal notice are required). The corresponding substitution or modification of the bid must accompany the respective written notice, All notices must be;
 - (a) submitted in accordance with ITB Clauses 20 and 21 (except that withdrawal notices do not require copies), and in addition, the respective envelopes shall be clearly marked "WITHDRAWAL", or "MODIFICATION", and
 - (b) received by SriLankan Airlines prior to the deadline prescribed for submission of bids, in accordance with ITB Clause 22.
- 24.2 Bids requested to be withdrawn in accordance with ITB Sub-Clause 24.1 shall be returned to the Bidders only upon notification of contract award to the successful Bidder in accordance with sub clause 39.1.
- 24.3 No bid may be withdrawn, substituted, or modified in the interval between the deadline for submission of bids and the expiration of the period of bid validity specified by the Bidder on the Bid Submission From or any extension thereof.

25. Bid Opening

- 25.1 SriLankan Airlines shall conduct the bid opening in public at the address, date and time specified in the BDS.
- 25.2 First, envelopes marked "WITHDRAWAL" shall be opened and read out and the envelope with the corresponding bid may be opened at the discretion of SriLankan Airlines. No bid withdrawal shall be permitted unless the corresponding withdrawal notice contains a valid

authorization to request the withdrawal and is read out at bid opening, Envelopes marked "MODIFICATION" shall be opened and read out with the corresponding Bid. No Bid modification shall be permitted unless the corresponding modification notice contains a valid authorization to request the modification and is read out at Bid opening. Only envelopes that are opened and read out at Bid opening shall be considered further.

- 25.3 All other envelopes and e-mails shall be opened one at a time, reading out: the name of the Bidder and whether there is a modification; the Bid Prices, including any discounts and alternative offers; the presence of a Bid Security or Bid-Securing Declaration, if required; and any other details as SriLankan Airlines may consider appropriate. Only discounts and alternative offers read out at Bid opening shall be considered for evaluation. No Bid shall be rejected at Bid opening except for late bids, in accordance with ITB Sub Clause 23.1.
- 25.4 SriLankan Airlines shall prepare a record of the Bid opening that shall include, as a minimum: the name of the Bidder and whether there is a withdrawal, or modification; the Bid price, per lot if applicable, including any discounts, and the presence or absence of a Bid Securing Declaration. The Bidders' representatives who are present shall be requested to sign the attendance sheet.

Evaluation and Comparison of Bids

26. Confidentiality

- 26.1 Information relating to the examination, evaluation, comparison, and post-qualification (if applicable) of bids, and recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with such process until publication of the Contract Award.
- 26.2 Any effort by a Bidder to influence SriLankan Airlines in the examination, evaluation, comparison, and post-qualification of the bids or contract award decisions may result in the rejection of its Bid.
- 26.3 Notwithstanding ITB Sub-Clause 26.2, if any Bidder wishes to contact SriLankan Airlines on any matter related to the bidding process, from the time of bid opening to the time of Contract Award, it should do so in writing.

27. Clarification of Bids

27.1 To assist in the examination, evaluation, comparison and post-qualification of the bids, SriLankan Airlines may, at its discretion, request any Bidder for a clarification of its Bid. Any clarification submitted by a Bidder in respect to its Bid and that is not in response to request by SriLankan Airlines shall not be considered for purpose of evaluation. SriLankan Airlines' request for clarification and the response shall be in writing. No change in the prices or substance of the Bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by SriLankan Airlines in the Evaluation of the bids, in accordance with ITB Clause 29.

28. Responsiveness of Bids

- 28.1 SriLankan Airlines' determination of a bid's responsiveness is to be based on the contents of the bid itself.
- 28.2 A substantially responsive Bid is one that conforms to all the terms, conditions, and specifications of the Bidding Documents without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that:
 - (a) affects in any substantial way the scope, quality, or performance of the Goods and Related Services specified in the Contract; or
 - (b) limits in any substantial way, inconsistent with the Bidding Documents, SriLankan Airlines' rights or the Bidder's obligations under the Contract; or
 - (c) if rectified would unfairly affect the competitive position of other Bidders presenting substantially responsive bids.
- 28.3 If a bid is not substantially responsive to the Bidding Documents, it shall be rejected by SriLankan Airlines and may not subsequently be made responsive by the Bidder by correction of the material deviation, reservation, or omission.

29. Non-conformities, Errors, and Omissions

- 29.1 Provided that a Bid is substantially responsive, SriLankan Airlines may waive any nonconformities or omissions in the Bid that do not constitute a material deviation.
- 29.2 Provided that a bid is substantially responsive, SriLankan Airlines may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the bid related to documentation requirements. Such omission shall not be related to any aspect of the price of the Bid. Failure of the Bidder to comply with the request may result in the rejection of its Bid.
- 29.3 Provided that the Bid is substantially responsive, SriLankan Airlines shall correct arithmetical errors on the following basis:
 - (a) If there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of SriLankan Airlines there is an obvious misplacement of the decimal point in the unit price, in which case the line item total as quoted shall govern and the unit price shall be corrected;
 - (b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail, and the total shall be corrected; and
 - (c) If there is discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.

29.4 If the Bidder that submitted the lowest evaluated Bid does not accept the correction of errors, its Bid shall be disqualified, and its Bid Security shall be forfeited, or its Bid Securing Declaration shall be executed.

30. Preliminary Examination of Bids

- 30.1 SriLankan Airlines shall examine the bids to confirm that all documents and technical documentation requested in ITB Clause 10 have been provided, and to determine the completeness of each document submitted.
- 30.2 SriLankan Airlines shall confirm that the following documents and information have been provided in the Bid. If any of these documents or information is missing, the Bid shall be rejected.
 - (a) Bid Submission Form, in accordance with ITB Sub-Clause 11.1;
 - (b) Price Schedules, in accordance with ITB Sub-Clause 11;
 - (c) Bid Declaration in accordance with ITB Clause 19.

31. Examination of terms and Conditions; Technical Evaluation

- 31.1 SriLankan Airlines shall examine the Bid submitted to confirm that all terms and conditions specified in schedule of requirement have been accepted by the Bidder without any material deviation or reservation.
- 31.2 SriLankan Airlines shall evaluate the technical aspects of the Bid submitted in accordance with ITB Clause 16, to confirm that all requirements specified in section V, Schedule of Requirements of the Bidding Documents have been met without any material deviation or reservation. The evaluation will be based on the "Evaluation and Qualification criteria" in Section III and "Technical Specification & Compliance Sheet in Section VI.
- 31.3 If, after the examination of the terms and conditions and the technical evaluation, SriLankan Airlines determines that the Bid is not substantially responsive in accordance with ITB Clause 28, SriLankan Airlines shall reject the Bid.

32. Conversion to Single Currency (if applicable)

32.1 For evaluation and comparison proposes, SriLankan Airlines shall convert all bid prices expressed in foreign currencies into Sri Lankan Rupees using the selling rates prevailed at the date of closing of bids as published by the Central Bank of Sri Lanka. If this date falls on a public holiday the earliest working day prior to the date shall be applicable.

33. Evaluation of Bids

- 33.1 SriLankan Airlines shall evaluate each bid that has been determined, up to this stage of the evaluation, to be substantially responsive.
- 33.2 To evaluate a Bid, SriLankan Airlines shall only use all the factors, methodologies and criteria defined in this ITB Clause 33. The evaluation will be based on the "Evaluation and Qualification criteria" in Section III and "Technical Specification & Compliance Sheet in Section VI.
- 33.3 To evaluate a Bid, SriLankan Airlines shall consider the following:
 - (a) the Bid Price as quoted in accordance with clause 13;
 - (b) price adjustment for correction of arithmetic errors in accordance with ITB Subclause 29.3;
 - (c) price adjustments due to discounts offered in accordance with ITB Sub-Clause 13.2; and 13.3
 - (d) Compliance with the "Evaluation and Qualification criteria" in Section III and "Technical Specification & Compliance Sheet in Section VI.
- 33.4 SriLankan Airlines' evaluation of a bid may require the consideration of other factors, in addition to the factors stated in ITB Sub-Clause 33.3, if specified in BDS. These factors may be related to the characteristics, performance, and terms and conditions of purchase of the Goods and related Services.
- 33.5 If so, specified in the BDS, these Bidding Documents shall allow Bidders to quote for one or more lots, and shall allow SriLankan Airlines to award one or multiple lots to more than one Bidder. The methodology of evaluation to determine the lowest-evaluated lot combinations, is specified in Section III, Evaluation and Qualification Criteria.
- 33.6 With a view to providing a realistic value addition to local raw materials and domestic bidders, thereby promoting national industry and enterprise, the domestic bidders' bids shall be given 20% of preference during Bid evaluation.
 - (a) Application of the margins of preference stated above would apply only to manufactured Goods, if the bidder establishes to the satisfaction of the SLA that:
 - (i) labour, raw material, components from within Sri Lanka will account to thirty percent (30%) of EXW (Ex.Works) price of the product offered; and
 - (ii) the production facility in which those Goods would be manufactured or assembled has been engaged in manufacturing/assembling such Goods at least since the time of Bid submission.
 - (b) In addition to the above, the bidder should satisfy the following:
 - (i) For an individual/sole proprietorship the bidder shall be a Sri Lankan.
 - (ii) For partnerships fifty percent (50%) of members of the partnership shall be Sri Lankans.

- (iii) For an individual firm:
 - * such firm shall be registered in Sri Lanka; and
 - * should have more than fifty percent (50%) ownership by Sri Lankans
- (iv) for a joint venture:
 - * application of the margin of preference would be limited only to joint ventures of individual firms who meet the criteria stipulated in (b) (iii) above; and
 - * it should be registered in Sri Lanka.

34. Comparison of Bids

34.1 SriLankan Airlines shall compare all substantially responsive bids to determine the lowest-evaluated bid, in accordance with ITB Clause 33.

35. Post qualification of the Bidder

- 35.1 SriLankan Airlines shall determine to its satisfaction whether the Bidder that is selected as having submitted the lowest evaluated and substantially responsive bid is qualified to perform the Contract satisfactorily.
- 35.2 The determination shall be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder, pursuant to ITB Clause 17.
- 35.3 After determining the lowest-evaluated bid in accordance with ITB Sub-Clause 34.1, SriLankan Airlines shall carry out the post-qualification of the Bidder in accordance with post qualification of the Bidder, using only the requirements specified. Requirements not included in the text below shall not be used in the evaluation of the Bidder's qualifications.

(a) Financial Capability

The Bidder shall furnish documentary evidence that it meets the following financial requirement(s):

Audited financial statements for the last 03 years

(b) Experience and Technical Capacity

The Bidder shall furnish documentary evidence to demonstrate that it meets the following experience requirement(s):

Partnership Agreement or such other relevant documents.

Current clientele for the similar services offered with reference letters and reference contacts.

35.4 An affirmative determination shall be prerequisite for award of the Contract to the Bidder. A negative determination shall result in disqualification of the bid, in which event SriLankan Airlines shall proceed to the next lowest evaluated bid to make a similar determination of that Bidder's capabilities to perform satisfactorily.

36. SriLankan Airlines' Right to accept Any Bid, and to reject any or all Bids

36.1 SriLankan Airlines reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids at any time prior to contract award, without thereby incurring any liability to Bidders.

Award of Contract

37. Award Criteria

37.1 SriLankan Airlines will accept the bids of the Bidder/s whose offer is not necessarily the lowest evaluated bid and is substantially responsive to the Bid document requirements.

38. SriLankan Airlines' Right to Vary Quantities at Time of Award

38.1 At the time the Contract is awarded, SriLankan Airlines reserves the right to increase or decrease the quantity of Goods and Related Services originally specified in Section V, Schedule of Requirements, provided this does not exceed fifteen percent (15%) or one unit whichever is higher and without any change in the unit prices or other terms and conditions of the bid and the Bidding Documents.

39. Notification of Award

- 39.1 Prior to the expiration of the period of bid validity, SriLankan Airlines shall notify the successful Bidder, in writing, that its Bid has been accepted.
- 39.2 Until a formal Contract is prepared and executed, the notification of award shall constitute a binding Contract.
- 39.3 Upon the successful Bidder's furnishing of the signed Contract Form and performance security pursuant to ITB Clause 41, SriLankan Airlines will promptly notify each unsuccessful Bidder.

40. Signing of Contract

40.1 After notification, SriLankan Airlines shall complete the Agreement, and inform the successful Bidder to sign it.

40.2 Upon receipt of such information, the successful Bidder shall sign the Agreement.

41. Performance Security

- 41.1 Within fourteen (14) days of the receipt of notification of award from SriLankan Airlines if required by SriLankan Airlines, the successful Bidder, should furnish the Performance Security amounting to a minimum amount of 10% of the agreement. SriLankan Airlines reserves the rights to request for higher valued Performance Security Form is included in Annex G.
- 41.2 Failure of the successful Bidder to submit the above-mentioned Performance Security when requested or sign the Contract may continue sufficient grounds for the annulment of the award and encashment of the Bid- Security. In that event, SriLankan Airlines may award the Contract to the next lowest evaluated Bidder, whose offer is substantially responsive and is determined by SriLankan Airlines to be qualified to perform the Contract satisfactorily.

Section II. Bidding Data Sheet (BDS)

The following specific data for the goods to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders (ITB). Whenever there is a conflict, the provisions herein shall prevail over those in ITB.

ITB Clause	hall prevail over those in IIB. A. General
Reference	7. General
ITB 1.1	The name and identification number of the Contract are - Provisioning of
	a Solution for Revenue Optimization at SriLankan Airlines.
	(IFB No. CPIT/ICB 10/2022)
	B. Contents of Bidding Documents
ITB 6.1	For Clarification of bid purposes only:
	SriLankan Airlines contact details
	Mailing address: SriLankan Airlines Limited
	Commercial Procurement Department (IT Procurement)
	Airline Centre, Bandaranaike International Airport, Katunayake,
	Sri Lanka
	Tel : +94 (0) 197331845
	Fax : +94 (0) 197335218
	A prespective Didder requiring any elevitication of the Didding Decuments
	A prospective Bidder requiring any clarification of the Bidding Documents shall contact SriLankan Airlines in writing at the e-mail address specified
	below:
	E-mail : sarath.jayathunga@srilankan.com
	tharaka.hindurangalage@srilankan.com
	C. Preparation of Bids
ITB 10.1 (e)	The Bidder shall submit the following additional documents:
	Company profile
	Client references - Section VI - Annexure C
ITD 44 4 (a)	Audited financial statements for the last 03 years
ITB 11.1 (e)	The Bidder shall fill and submit the following Compulsory Forms in Section IV.
	1. Bid Submission Form - Annex A
	2. Price Schedule - Annex - B-I
	3. Bid Declaration - Section IV - Annex C
ITB 18.1	The bid shall be valid up to 12 April 2023

ITB 19.1	Bid shall include a Bid Securing Declaration using the Declaration form included in Section IV - Annex C.
	D. Submission and Opening of Bids
ITB 21.2(c)	The inner and outer envelopes and e-mail heading shall bear the following identification marks: - Provisioning of a Solution for Revenue Optimization at SriLankan Airlines. Refer to 21.2 (d) on page 12. IFB No. CPIT/ICB 10/2022
ITB 22.1	For bid submission by hand delivery or courier, SriLankan Airlines' address is: Attention: Senior Manager Commercial Procurement Address: Commercial Procurement Department,
	The deadline for the submission of bids is: Date [:] 12 October 2022 Time: 11.00 a.m. Sri Lankan time (GMT +5:30 Time Zone)
ITB 25.1	The bid opening shall take place at: Address: SriLankan Airlines ltd, Airline Centre, BIA, Katunayake, Sri Lanka Date: 12 October 2022 Time: 11.15 a.m. Sri Lankan time (GMT +5:30 Time Zone)
	E. Evaluation and Comparison of Bids
ITB 33.4	The following factors and methodology will be used for evaluation: Minimum Eligibility Criteria and Evaluation criteria stipulated in Section III.

Section III. Evaluation and Qualification Criteria

The Bidder shall provide detailed evidence / proof for all clauses of "minimum eligibility criteria" and "evaluation criteria" mentioned in Section III.

Minimum Eligibility Criteria

- I. The Bidder should have at least 5 years of industrial experience in terms of provisioning Revenue Optimization System for Airlines.
- II. Currently providing Revenue Optimization system to at least 10 airlines of which minimum 5 full-service carriers.
- III. The bidder should provide proof of financial and economic capacity a. Audited financial statements for the last 03 years (mandatory).
- IV. In the event of termination at the end of contract period or prior, the vendor should provide data, including the data gathered from the implemented system to SriLankan Airlines in a similar replica of the system / data source / or any other medium requested by airline

Evaluation Criteria

- I. The Bidder's point-by-point compliance with general, technical & functional requirements under Points in Section VI of the RFP. It is essential that the Bidder clearly indicates any limitations and/or deviations.
- II. Experience in integrating with external systems using webservices, APIs, and other latest technologies.
- III. Existing clientele of the solution provider in the field of origin and destination based revenue optimization preferably developed on artificial intelligence and machine learning.
- IV. Customer references from minimum 5 existing customers where same system was implemented and providing maintenance and support, that SriLankan Airlines may contact for user feedback if required.
- V. Ability to do a complete data migration from existing system to new system.
- VI. Product demonstrations to verify specifications & performance, facilitate an on site discussion and demonstration by existing customer at own location for direct user experience assessment if required.
- VII. Implementation lead time not exceeding 18 months
- VIII. Total final cost of the project for 05 years.
- IX. Credit terms specified in the price schedules at Annex B or better. Length of the credit granted, and payment terms will be considered as an evaluation factor.
- X. With a view to providing a realistic value addition to local raw materials and domestic bidders, thereby promoting national industry and enterprise, the domestic bidder's bid shall be given 20% of preference during Bid evaluation. Application of the margins of preference stated above would apply only to the bidders who fulfill the requirements stipulated in ITB Sub-Clause 33.6.

SriLankan Airlines shall consider all bids which are compliant with the minimum eligibility criteria for Technical & Financial evaluation. The Technical evaluation will be based on the Scoring matrix below and all Bidders who secure a minimum qualifying score of 285 will be considered for the Financial evaluation stage. The award shall be made to the lowest substantially responsive Bidder for 5 years.

Bid Evaluation scoring matrix for Provisioning of a Solution for Revenue Optimization at SriLankan Airlines

- 1. <u>Marking Scheme</u>: All product demonstrations shall be evaluated based on the below marking scheme for functional requirements indicated in the Bid document. A weightage of 0.5 to 2.0 has been allocated to the functions defined in line with the importance to the business requirement.
- 2. New Functionality and Value Additions: Products which demonstrate new functionality and value additions beyond the defined functional requirements indicated in this document shall be evaluated in the context of applicability and benefit to SriLankan Airlines. Accordingly, an additional score of up to 20 marks shall be awarded based on this evaluation.
- 3. The minimum qualifying score for product demonstrations shall be 285 as per the marking scheme for functional requirements indicated in the Bid document.

No.	Functional Requirements	Description	Weightage for Evaluation	Fully Complied (3 Marks each)	Partially Complied (2 Marks each)	Barely Complied (1 Mark each)	Not Complied (0 Mark)	Total Mark (Weightage * Score)	Remarks
3.1.1	System								
3.1.1.1	System Administration Management								
3.1.1.1	Management of system structure, including System parameters, Report, System admin, Analytics configuration, Segment Status code, Min/Max Connection time, Processing schedule, Help	SLA has full control in configuring the system via administrator (power user) access without vendor's permission.	1						
3.1.1.1.2	System Log Viewer (at least the last 12 months). Manage activity history of system.	SLA can view and download log files via administrator (power user) without vendor's permission. Detailed Logs should be available for all user interactions with the system."	1						
3.1.1.2	User Administration								
3.1.1.2.1	User Management (Minimum of 50 users and 30 concurrent users)	Ability to edit user account (including e.g. Add, modify, delete assign role and privileges), minimum of 50 users and 30 concurrent users.	1						
3.1.1.2.2	User Roles	Ability to define user roles (including e.g. view, delete, and edit), support for different user levels.	1						

3.1.1.2.3	Work team Assignment	Ability to define work team roles (including e.g. view, delete, and edit), support for different work team levels.	1			
3.1.1.2.4	User Log Viewer (at least the last 12 months).	Support for managing and historical tracking of user activity/action. "	1			
3.1.1.3	Backup and Restore					
3.1.1.3.1	Backup and Restore at defined point (at least the last 3 months)	System restore point is required, ability to restore system at a defined or specified time.	1			
3.1.2	Integration and Interfaces with other Systems					
3.1.2.1	Data Input Requirements					
3.1.2.1.1	Automatically connect with the reservation system to get inventory information	Ability to connect, extract and analyse data from Amadeus Altea Inventory PSS system and upload solutions to inventory and reservation system of SLA	2			
3.1.2.1.2	Automatically connect with Pricing system to get pricing information.	Ability to connect, extract and analyse data from any industry standard pricing system.	1.5			
3.1.2.1.3	Automatically connect with ATPCO system to get pricing information.	Ability to connect with ATPCO to obtain real time pricing information.	1.5			
3.1.2.1.4	Automatically connect with Revenue accounting system to get flown revenue information.	Ability to connect, extract and analyse data from RAPID financial accounting system.	1.5			
3.1.2.1.5	Ability to receive and incorporate competitor air fares and competitor availability as an input in the daily data feeds while using this data as an element in the optimization process.	Other airlines' public/web fare or tactical fare (if any) through ATPCO system/Infar e System as well as other airline availability information available from GDS	2			
3.1.2.1.6	Ability to incorporate market share information.	Ability to connect with any industry standard market share tool.	1			
3.1.2.1.7	Ability to include SPA data.	Ability to incorporate SPA data for	1			

		availability decisions.	-	1		
3.1.2.1.8	Ability to connect with Amadeus Customer Management DCS check-in system.	Ability to connect with Amadeus Customer Management DCS check-in system to obtain actual flown information.	2			
3.1.2.1.9	Integrate CRM data.	Integrate CRM data with RMS and use CRM predictions like the customer's willingness to pay in the availability forecasting process.	1.5			
3.1.2.1.10	Consider ancillary revenue, frequent flyers, ticketed revenue and other passenger characteristics in the optimization process Total passenger value for revenue management	The system should be able to analyse the feedback received from ancillary revenue data, frequent flyers statistics and other information related to passenger demand.	1.5			
3.1.2.1.11	Integrate with Amadeus Group Manager		2			
3.1.2.1.12	Integration with Frequent Flyer Program		1			
3.1.3	Fare by O&D					
3.1.3.1	Fare Valuation by O&D					
3,1,3,1	Fare valuation by O&D					
3.1.3.1.1	List of O&D and POS.	Determine all Origin, Destination and Point of Sales of SLA, and ability to distinguish the main O&D /POS for accurate forecasting.	2			
3.1.3.1.2	Criteria for determining significant O&D and POS list.	System to flag significant O&D by POS based on criteria defined by analyst.	2			
3.1.3.1.3	Ability to update and handle fare information from interline contracts.	The pay-outs contained in the interline contracts between SLA and other airline partners to be incorporated into fare valuation.	1			
3.1.3.2	Function and processing method					
3.1.3.2.1	Automatically calculate and exclude or include all	Support the option to choose excluding or	1			

3.1.3.2.2	Automatically calculate the net fare for each segment (excluding SPA segments).	Calculate net revenue of SLA according to the formula, total revenue of a ticket after excluding all fees/taxes minus interline pay-out to partner airlines. The interline cost for airline partners is calculated from a price reference table provided by SLA.	1			
3.1.3.2.3	Calculate average fare based on both fare and boarded passenger of each fare class.	Average fare (yield) and number of passengers from Revenue accounting system RAPID (coupon data), current fare from ATPCO system.	2			
3.1.3.2.4	Automatically handle missing fare/yield data on all available RBDs	Support with logical method to handle the case of missing data in RAPID or SPA.	1			
3.1.3.2.5	Fare for each OD.	Support an option to use each OD fare (e.g. CMBLHR and LHRCMB) or combine roundtrip fare.	2			
3.1.3.2.6	Allow user to apply many Influences to adjust fare value according to user defined criteria. Adjusting fares based on an absolute amount or a percentage amount.	Users can apply the Influences for adjusting fare valuation on the system, in case of the price in the system is not reasonable or the future price policy is about to change.	2			
3.1.3.2.7	Support automatic handling of changes in class mapping.	Support for serial, hybrid class mapping.	2			
3.1.3.2.8	Ability to facilitate Inventory POS (Point of Sale) controls through the RMS.	Ability to apply POS control at flight or O&D level within the RMS system.	2			
3.1.3.2.9	Simultaneously view and compare information on multiple flights.	Ability to view two or more flights in one screen.	1			
3.1.3.2.10	Retrieve flight information using multiple options like region, segment, O&D, flight number, day of week etc.		2			
3.1.3.2.11	Tools to automatically influence and fine tune availability on each RBD, cabin & at flight level.		2			
3.1.3.2.12	Additional system functionality.	Any additional functionality relating to function and processing method.	1			

3.1.3.3	Data Output	Booking Class Hierarchy				
3.1.3.3.1	ODIF/POS fare by class (Origin Destination Itinerary Fare)	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare)	2			
3.1.3.3.2	Daily RMS data feeds	Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system	2			
3.1.4	Forecasting by O&D					
3.1.4.1	Function and Method					
3.1.4.1.1	Time of Day will be defined. They are the grouping of itineraries into windows of time.	Defined during implementation but can be modified through the user interface.	2			
3.1.4.1.2	The forecasting should use historical booking information, and current booking information and any other information.	2 screens 365 - 0 - 1 screen (30 DCP) 30 - 0 - 2 screen Data Collection Points (DCP) to be customised by route + Forecast from the same DCP (flown DCP). + Forecast from the other DCP booking.	2			
		+ Forecast from other classes Calculate real demand, which is	1			
3.1.4.1.3	Ability to calculate unconstrained demand	unconstrained by past-date capacity or without any restrictions	1			
3.1.4.1.4	Ability to forecast bookings by using historical data in specific time frames defined by the user.	Forecast booking based on pre-defined historical data points.	1			
3.1.4.1.5	Ability to forecast booking cancellation, separately from pax booked	Separately forecast cancellation and new bookings, then calculate total pax for each future date until departure.	2			

3.1.4.1.6	Include a line chart that shows bookings over time. (Booking curve)	The line chart is included for the ease of monitoring, evaluating booking/cancellation behaviour, flight status, estimating the accuracy of forecast	1			
3.1.4.1.7	Line chart that shows booking cancellation over time.	Same as above but for booking cancelations.	1			
3.1.4.1.8	Cancellation curve		1			
3.1.4.1.9	Consider ticketed / un-ticketed for forecasting and optimization.	Same as above but the data should be for ticketed booking cancelations.	2			
3.1.4.1.10	Booking curve		2			
3.1.4.1.11	Forecast no-show pax based on leg, segment, OD, seasons, special events, POS, pax type, day of week	To ensure the accuracy of no-show forecast . The forecast must consider many criteria.	2			
3.1.4.1.12	Automatically calculate and assign season for each flight (Automated Seasonality).	Calculate seasons automatically and logically since this work is very important and complex, involves large data volume. However, analyst to have option of changing flight seasonality if required	2			
	Ability to identify moving Holidays. If not automated , need manual option to assign flights based on moving holidays.	System to automatically identify or provide a method for the user to identify and update shifts in holiday periods and adjust flight availability.	2			
3.1.4.1.13	Eliminate abnormal data to not affect the forecast results	The system automatically detects abnormal data to remove from the forecast analysis process.	2			
3.1.4.1.14	Forecast the whole journey containing Interline sector	Forecast based on O&D required analysing of the whole journey with other airiline legs	1			
3.1.4.1.15	Passenger choice model is applied in the forecasting process	The passenger choice model is usually used to split the total number into components , according to the weighted average of the influencing factors.	1			
3.1.4.1.16	Forecast accuracy for each flight should be 97%	Flight forecasting using suitable models to achieve forecast accuracy of 97%	2			

3.1.4.1.17	Allows identification of significant O&D to focus on to achieve the highest revenue. Allows using influenced variable to adjust	Since the number of O&D is large, we need to focus on main O&D and group of low revenue O&D for faster and more efficient forecast. Users can adjust passenger forecast result	2			
3.1.4.1.18	specified number and percentage, according to different criteria and ease of use, high productivity	on the system in case the forecast is not reasonable. This adjustment must be flexible and quick to implement.				
3.1.4.1.19	Criteria for passenger demand forecasting	Required criteria: Origin, destination , itinerary, class, POS, Snap date, day of week, departure time window. The criteria Origin and Destination must have 2 options : SLA only or OA inclusive	2			
3.1.4.1.20	Allows automatically/manually (by user) update market share into system	Market share should include last year information and current estimate. Total market size information should also be included.	1			
3.1.4.1.21	View group forecast and show rates in the RMS.	Ability to view group forecast and show up rates at individual flight level, Day of Week, Departure Date etc	2			
3.1.4.2	Outcome of passenger forecast function					
3.1.4.2.1	Potential passenger forecast for each O&D based on POS	Forecast both total passenger and passenger demand to come based on above criteria, split into 2 types: total booked passenger and total cancelled before departure time.	2			
3.1.4.2.2	No-show passenger forecast	Forecast no-show based on flight number/date/ segment. Combine with passenger forecast for pax out forecast	2			
3.1.4.2.3	Flight wise revenue forecasts with increased accuracy.	Ability to forecast revenue per flight based on booking trend and fare available for sale	2			

3.1.5	Revenue optimization function					[
3.1.5.1	Input data						
3.1.5.1.1	Booking status by flight/ flight date/ service compartment/ class		1				
3.1.5.1.2	O&D/POS net demand-to come,	Outcome of forecasting module	1				
3.1.5.1.3	O&D/POS/Class fares	Outcome of module Fare	1				
3.1.5.1.4	Flight/leg capacities	Information collected from the Inventory System.	1				
3.1.5.1.5	Show-up/upgrade rate	Outcome of forecasting module	1				
3.1.5.1.6	Spoilage/Denied Boarding cost	Based on historical flight details	1				
3.1.5.1.7	Forecast of cancelled booking before departure	Outcome of forecasting module. Criteria for cancellation forecast is similar to those of booking forecast.	1				
3.1.5.1.8	Revenue Accounting, ATPCO fare information, Competitor information and Market Intelligence		2				
3.1.5.2	Function and Methodology						
3.1.5.2.1	Capacity optimization	Adjust Cap based on Capacity Restrictions (Technical cap reduction), Special Class Allotment (block seat), Compartment Optimization (cap adjustment for service cabin), Upgrade Optimization (service upgrade). Input data including Flt number, date, segment, compartment, frequency number of seat) to determine the maximum number of seats that can be sold Can determine technical load reduction block seats, seats exchange, upgrade	2				
3.1.5.2.2	Optimize the whole network, calculate Displacement cost/Pseudo fare for each segment and each journey	Network displacement cost per leg: increased revenue of the whole network per added seat per flight/leg. Displacement cost includes: - Value of the last seat on an aircraft - Revenue gained by adding one seat	2				

		- Revenue lost by removing one seat - Calculate displacement costs at the level of Leg / Compartment / Departure Date. Leg pseudo fares - fare of 1 O&D in relation to 1 leg				
3.1.5.2.3	Overbooking optimization: based on no-show forecasting		2			
3.1.5.2.4	Decrement optimization: based on forecasting of cancelled bookings before departure		2			
3.1.5.2.5	Calculate bid price for each O&D for each remaining seat on the flight	The outcome of the optimization is: + Booking protection and Authorization (AU) by class + Bid price curve by cabin, OD	1.5			
3.1.5.2.6	Bid price in real-time before departure date	Calculate bid price curve by service class booking protection	1			
3.1.5.2.7	Bid price for each available seat before departure date		1			
3.1.5.2.8	Probability of cancelled seats of each class over time		1			
3.1.5.2.9	Calculate bid price based on the pace of booking over time		1			
3.1.5.2.10	Select controlled market by bid price or by AU	The system needs to offer both bid price and AU	1			
3.1.5.2.11	In-day re-optimization: requested by user or by PSS notification (schedule change, equipment change, booking change, cancelations, competitor fare	The system should be able to re-optimize automatically when there is a notification from the reservation system or when the user requests	2			
3.1.5.2.12	Re-optimization: The user can determine a specific flight or route or network	Users can easily and flexibly customize the O&D, groups that need to re-optimize	2			
3.1.5.2.13	Ability to configure thresholds to determine when to re-optimize during the day	Configuring thresholds should be easy and fast	2			

3.1.5.2.14	The ability to react to the competitor's price	Warning, recalculate bid price for UL based on O&D/POS and Optimize based on O&D of the whole network	2			
3.1.5.2.15	Allow to apply adjustable parameters (Influences), adjust absolute and relative values, using different criteria with ease of use and high productivity	These parameters need to be easily and quickly added/updated/modified so tha t users can easily control the sale.	2			
3.1.5.2.16	Ability to control sales by Interline and Codeshare Partners	Ability to control SLA availability offered to partner airlines by POS, Route and booking class	2			
3.1.5.2.17	Ability to manage and dynamically automate the O&D availability to accept sales requests which will optimize the total revenue.		2			
3.1.5.2.18	View cancelation information for groups and individuals at flight/date level.		1			
3.1.5.3	Outcome of optimization function					
3.1.3.3	Automatic Inventory adjustment based on Bid		2			
3.1.5.3.1	Price/Revenue Accounting fare information at the level of flight / cabin		2			
3.1.5.3.2	Automatic Inventory adjustment by seats authorized for sale at each RBD		2			
3.1.6	Reporting					
3.1.6.1	Report of general performance by flight region, network, route, flight, O&D, POS, class, with comparison to last year		2			
3.1.6.2	Detailed report of booking class by route, flight, O&D,		2			

	key POS, with comparison to last year.					
3.1.6.3	Advance booking report and general demand forecast by flight network, route, flight, O&D, POS, Class, with comparison to last year.		2			
3.1.6.4	Advance booking report and detailed demand forecast of booking class by route, flight, O&D, key POS, with comparison to last year		2			
3.1.6.5	Report for booking curve, cancel curve (by historical data points), with comparison to last year for each flight		2			
3.1.6.6	Store data for reporting at least 5 years after flight departure date		2			
3.1.6.7	Can extract data at different levels (Leg-Cabin, Leg Class, Service-Class,.) by schedule		2			
3.1.6.8	Report on the percentage of ticketed pax, booked pax, compare with previous year, the past and current bookings, future forecast		2			
3.1.6.9	Customizable Report/Dashboard interface	Report must support table view, and other data visualization options/comprehensive Dashboard.	2			
3.1.6.9	Report for Ticketed booking data by RBD, flight date		2			
3.1.7	Workflow					
3.1.7.1	Customizable alerts	System alerts allow users to order the tasks to be done. Alert system should be easily created and managed at many levels	2			
3.1.7.2	Query flight status criteria.		2			

3.1.7.3	Search and filter function of flights that meet predetermined criteria: LF, Yield, Potential DB, Expected Cancellations, Demand Forecast		2			
3.1.7.4	Holiday, Special Event Alert	Can set alerts at levels 3, 7, 15, days before the event	2			
3.1.7.5	RM supporting Interface	The interface supports users to manage jobs, follow workflows. Support searching and optimizing flights, peak/low demand ODs	2			
3.1.8	Performance Measurement					
3.1.8.1	Evaluation model to find the most optimal revenue solution to compare with reality	Post-flight evaluation model: it is necessary to re-evaluate flight opening status at different Data Collection Points toward optimization, mistakes encountered.	1			
3.1.8.2	Scenario simulation to evaluate and compare results, to help users find the reasons for not optimal revenue and solutions, then apply to future flights	Scenario simulation: What-If Analysis to evaluate how flight opening status will affect total revenue prior to implementation	2			
	Recommend method to measure spill and spoilage		1			
	Identify lost revenue opportunity		1			
3.1.8.3	Experience on implementing of O&D RM system version that SLA is requesting		1			
3.1.8.3.1	Number of FSC users	Has 5 or more customers (fully fulfilment); has 3-4 customers (well fulfilment); has 1- 2 customers (partial fulfilment); does not have customers (non-fulfilment)	2			
3.1.8.3.2	Number of LCC users		0.5			
3.1.8.4	Over Protection KPI		1			
3.1.8.5	Under Protection KPI		1			
3.1.8.6	Overbooking Accuracy		1			
3.1.8.7	Forecast Accuracy		1			

3.1.9	Training					
3.1.9.1	User training	Functional/Admin/Technical/Trouble shooting during the implementation; Annual Refresher training	2			
3.1.9.1	User manuals		2			

Section IV. Bidding Forms

Table of Forms

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Section IV - Annex A

THIS IS A COMPULSORY FORM. IF YOU DO NOT FILL & SUBMIT THIS FORM YOUR BID SHALL BE REJECTED

Bid Submission Form

[The Bidder shall fill in this Form in accordance with the instructions indicated No alterations to its format shall be permitted and no substitutions shall be accepted.]

Date: [Insert date (as day, month and year) of Bid Submission]

No: [insert number of bidding process]

To: SriLankan Airlines Ltd

We, the undersigned, declare that:

- (a) We have examined and have no reservations to the Bidding Documents, including Addenda No.: [insert the number and issuing date of each Addenda];
- (b) We offer to supply in conformity with the Bidding Documents and in accordance with the Delivery Schedules specified in the Schedule of Requirements the Goods and Related Services.
- (c) The total price of our Bid without VAT, including any discounts offered for 05 years is: [insert the total bid price in words and figures];
- (d) The total price of our Bid including VAT, and any discounts offered for 05 years is: [insert the total bid price in words and figures];

Note: Please note that the prices indicated in this Bid submission form should be same as the All-inclusive total project cost for 5 year indicated in the below Price schedule forms referred as Annex B.

- (e) Our bid shall be valid for the period specified in ITB Sub-Clause 18.1, from the date fixed for the bid submission deadline in accordance with ITB Sub-Clause 22.1, and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- (f) If our bid is accepted, we commit to obtain a performance security in accordance with ITB Clause 41 for the due performance of the Contract;
- (g) We have no conflict of interest in accordance with ITB Sub-Clause 3.2;
- (h) Our firm, its affiliates or subsidiaries-including any subcontractors or suppliers for any part of the contract-has not been declared blacklisted by the National Procurement Agency;
- (i) We understand that this bid, together with your written acceptance thereof included in your notification of award, shall constitute a binding contract between us, until a formal contract is prepared and executed.
- (j) We understand that you are not bound to accept the lowest evaluated bid or any other bid that you may receive.

Signed: [insert signature of person whose name and capacity are shown]
In the capacity of [insert legal capacity of person signing the Bid submission Form]
Name: [insert complete name of person signing the Bid Submission Form]

Duly authorized to sign the bid for and on behalf of: [insert complete name of Bidder]

Dated on	day of	,	[insert the date of signing

Section IV - Annex B-I: Price Schedule Form

Reference No: CPIT/ICB 10/2022

Proposals for Provisioning of a Solution for Revenue Optimization at SriLankan Airlines Fully Managed Service model including Installation, Commissioning, Warranty, Maintenance with end-to-end support for 5 years through a Service Level Agreement.

Name & address of the Bidder	:
Name of the Principle	:
Name of the Manufacturer	:

Line Item N°	Description of Solution	Unit of measure	Qty	Rental cost per month	Total rental cost for 60 months	Payment Terms (Please Indicate your payment term for each cost component given below)
1	Cost of the Solution which covers the mandatory requirements at Section V.					
1.1	Implementation cost (if applicable)					
1.2	Acquisition cost (if applicable)					
1.3	License cost (if applicable)					
1.4	Integration cost with other systems (If relevant)					
1.5	Project management cost					
1.6	Scoping study (if applicable)					
1.7	Product Customization (if applicable)					
1.8	Data migration					
1.9	Training					
1.10	Hardware cost (If applicable)					
1.11	Any other requirements - Please specify					
	Total one-time cost for 5 years					

		 	_	
2.	Variable/Recurrent charges			
2.1	System usage fee (if applicable)			
2.2	Hosting charges			
2.3	Communication charges (if relevant)			
2.4	Any other requirements - Please specify			
	Total Variable/Recurrent cost for 5 years			
3.	Maintenance & Support			
3.1	Maintenance & Support Cost for the 1st year			
3.2	Maintenance & Support Cost for the 2 nd year			
3.3	Maintenance & Support Cost for the 3 rd year			
3.4	Maintenance & Support Cost for the 4 th year			
3.5	Maintenance & Support Cost for the 5 th year			
	Total Maintenance & Support cost for 5 years			
4.	Consultation Services			
	All-inclusive total project cost for 5 years			
	1	 	L	

Note: Please submit your Best and Final Offer (BAFO) since no further price negotiations will be carried out and your BAFO will be considered as the final price for evaluation

The proposals of the Local bidders should be submitted in Sri Lankan Rupees (LKR) and foreign bidders should submit the proposal in USD. If the proposal is submitted in foreign currency, SriLankan Airlines shall convert all bid prices expressed in foreign currencies into Sri Lankan Rupees using the selling rates as published by the Central Bank of Sri Lanka prevailed at the date of closing of bids. If this date falls on a public Holiday, the earliest working day prior to the date shall be applicable. This conversion rate will apply on all payments to be made to the successful local Bidder during the Contract period of 05 years. All payments to local bidders during the Contract period of 05 years will be made in Sri Lankan Rupees (LKR) using the selling rates as published by the Central Bank of Sri Lanka prevailed at the date of closing of bids. All payments to foreign bidders during the Contract period of 05 years will be made in the proposed foreign currency.

Preferred payment terms: Fully Managed Service model - Quarterly in arrears with 45 days credit from the date of invoice for the all-inclusive total project cost for 5 years proposed above. The Bidder should indicate the proposed payment terms in relation to each cost component indicated in the above Price Schedule Form.

Advance payment is <u>not</u> acceptable. Please indicate the relevant payment terms based on the all-inclusive total project cost for 5 years proposed above.

A bank guarantee (unconditional, irrevocable and on first written demand) of 10% of the total order value shall be provided to cover both the warranty period and contract period)

Bid Validity		:		
Bid Declaration		: Yes/ No (to be attached with Technical bid)		
Acceptance for the o	onversion rate above if quoted in foreign currency	r: Yes/ No		
Acceptance on 10% pe	erformance security	:		
Implementation lead	time	:		
Available locations fo	r inspection of the proposed solution/service	:		
Method of payment	:			
Bank details	:			
Head Office	:			
Account Name	:			
Period of Agreement	: years commencing from until Price	e shall be fixed for the Term of the Agreement.		
	[signature of person signing the Bid]			
	[designation of person signing the Bid with fro	nnk]		
Date :	[insert date]			

Section IV - Annex C

THIS IS A COMPULSARY DOCUMENT. IF YOU DO NOT FILL THIS, YOUR BID SHALL BE REJECTED.

Bid-Securing Declaration

[The **Bidder** shall fill in this form in accordance with the instructions indicated in brackets]

Date: -----[insert date by bidder]

*Name of contract -- [insert name]

*Invitation for Bid No.: ------ insert number]

To: SriLankan Airlines Limited.

We, the undersigned, declare that:

- 1. We understand that, according to instructions to bidders (hereinafter "the ITB"), bids must be supported by a bid-securing declaration;
- We accept that we shall be suspended from being eligible for contract award in any contract where bids have being invited by any of the Procuring Entity as defined in the Procurement Guidelines published by National Procurement Commission of Sri Lanka, for the period of time of years starting on the latest date set for closing of bids of this bid, if we:
 - (a) withdraw our Bid during the period of bid validity period specified; or
 - (b) do not accept the correction of errors in accordance with the Instructions to Bidders of the Bidding Documents; or
 - (c) having been notified of the acceptance of our Bid by you, during the period of bid validity, (i) fail or refuse to execute the Contract, if required, or (ii) fail or refuse to furnish the performance security, in accordance with the ITB.
- We understand this bid securing shall expire if we are not the successful bidder, upon the earlier of (i) our receipt of a copy of your notification to the Bidder that the bidder was unsuccessful; or (ii) twenty-eight days after the expiration of our bid.
- We understand that if we are a JV, the Bid Securing Declaration must be in the name of the JV that submits the bid. If the JV has not been legally constituted at the time of bidding, the Bid Securing Declaration shall be in the names of all future partners as named in the letter of intent.

Signed [insert signature(s) of authorized representative] In the Capacity of [insert title] Name [insert printed or typed name]

Duly authorized to sign the bid for and on behalf of [insert authorizing entity] Dated on [insert day] day of [insert month], [insert year]

Section V - Schedule of Requirements

Provisioning of a Revenue Management System for SriLankan Airlines Ltd.

Line Item	Description of Service /	Destination	Delivery Date
#	Solution		
1	Solution which covers the mandatory requirements of Revenue Management System with origin-destination control functionalities, Service requirements and Security requirements, listed in Section VI – Technical Specifications and Compliance Sheet		
2	Consultation to review current processes/practices at Revenue Management		
3	Project Management		
4	Acquisition	IT Division of	Daniel and the music of
5	License	SriLankan Airlines	Based on the project implementation
6	Integration with other systems		timelines
7	Scoping study		
8	Product customization		
9	Data migration		
10	Training		
11	Hardware		
12	System usage		
13	Hosting the solution		
14	Communication		
15	Support & Maintenance for 05 years		

Section VI - Technical Specifications & Compliance Sheet

Name of the Bidder	•
Name of the Principal	•
Name of the Manufacturer	

1. INTRODUCTION

This document formulates SriLankan Airlines requirements for implementing a

- Futuristic Revenue Management System with origin-destination based functionality, developed preferably on Artificial Intelligence (AI) and Machine Learning (ML) technology.
- Consultation Services to review current processes/practices at Revenue Management and propose best practices to be adopted to achieve revenue targets as per 5-year plan of SriLankan Airlines.

Requirement of SriLankan is described in this document, anticipating proposals from the reputed suppliers worldwide.

The purpose of this RFP document is to provide the business and technical requirements specific to SriLankan airlines and to identify and select an appropriate solution which could maximize the benefits for SriLankan Airlines.

Bidders interested in submitting proposals to provide such solutions are required to follow the recommended guidelines and instructions contained in this Request for Proposals. In the event it becomes necessary to revise any part of this RFP, revisions will be provided by addenda.

2. OVERVIEW

Launched in 1979, Sri Lanka's National Carrier 'SriLankan Airlines' is an award-winning airline with a solid reputation for service, comfort, safety, reliability, and punctuality.

The airline's hub is at Bandaranaike International Airport (BIA) in Colombo, providing convenient connections to its global route network of 116 destinations in 51 countries including code share

destinations and operates one of the most modern fleets in the region. The airline uses many state-of-the-art technology solutions for day-to-day planning and operations. At present about 7000 SriLankan employees can access SriLankan applications (on premises) through Intranet and other cloud-based solutions over the internet.

SriLankan IT is accredited with ISO 9001:2015, ISO/IEC 27001:2013 and ISO/IEC 20000-1:2018

3. BUSINESS SYSTEM AND REQUIREMENTS

SriLankan Airlines Limited, the national carrier of Sri Lanka is accepting proposals for

- Futuristic Revenue Optimization System with origin-destination control functionalities, developed preferably based on Artificial Intelligence (AI) and Machine Learning (ML) technology
- Consultation Services to review current processes/practices at Revenue Management and propose best practices to be adopted to achieve revenue targets as per 5 year plan of SriLankan Airlines.

Requirement of SriLankan Airlines is described in this document, anticipating proposals from the reputed suppliers worldwide.

The purpose of the RFP is to provide the business and technical requirements specific to SriLankan Airlines and to identify and select a quality solution which could maximize the benefits for SriLankan Airlines. Detailed requirement will be included in the RFP document itself.

Contract period will be 5 years.

Objectives

- Revenue Management
- Forecasting with AI/ML
- Optimizing

3.1 Revenue Management System

a. Functional requirements for a futuristic revenue management system

No.	Functional Requirements	Description			
3.1.1	System				
3.1.1.1	System Administration Management				
3.1.1.1.1	Management of system structure, including System parameters, Report, System admin, Analytics configuration, Segment Status code, Min/Max Connection time, Processing schedule, Help	SLA has full control in configuring the system via administrator (power user) access without vendor's permission.			
3.1.1.1.2	System Log Viewer (at least the last 12 months). Manage activity history of system.	SLA can view and download log files via administrator (power user) without vendor's permission. Detailed Logs should be available for all user interactions with the system."			
3.1.1.2	User Administration				
3.1.1.2.1	User Management (Minimum of 50 users and 30 concurrent users)	Ability to edit user account (including e.g. Add, modify, delete assign role and privileges), minimum of 50 users and 30 concurrent users.			
3.1.1.2.2	User Roles	Ability to define user roles (including e.g. view, delete, and edit), support for different user levels.			
3.1.1.2.3	Work team Assignment	Ability to define work team roles (including e.g. view, delete, and edit), support for different work team levels.			

3.1.1.2.4	User Log Viewer (at least the	Support for managing and historical tracking of user
	last 12 months).	activity/action. "
3.1.1.3	Backup and Restore	
3.1.1.3.1	Backup and Restore at	System restore point is required, ability to restore
	defined point (at least	system at a defined or specified time.
	the last 3 months)	
3.1.2	Integration and Interfaces wi	th other Systems "
3.1.2.1	Data Input Requirements	
3.1.2.1.1	Automatically connect with	Ability to connect, extract and analyse data from
	the reservation system to	Amadeus Altea Inventory PSS system and upload
	get inventory	solutions to inventory and reservation system of
	information	SLA
3.1.2.1.2	Automatically connect with	Ability to connect, extract and analyse data from
	Pricing system to get	any industry standard pricing system.
	pricing information.	
3.1.2.1.3	Automatically connect with	Ability to connect with ATPCO to obtain real time
	ATPCO system to get	pricing information.
	pricing information.	
3.1.2.1.4	Automatically connect with	Ability to connect, extract and analyse data from
	Revenue accounting	RAPID financial accounting system.
	system to get flown	
	revenue information.	
3.1.2.1.6	Ability to receive and	Other airlines' public/web fare or tactical fare (if
	incorporate competitor	any) through ATPCO system/Infare System as
	air fares and competitor	well as other airline availability information
	availability as an input in	available from GDS
	the daily data feeds	
	while using this data as an element in the	
	optimization process.	

3.1.2.1.6.1	Ability to incorporate market	Ability to connect with any industry standard market
	share information.	share tool.
3.1.2.1.6.2	Ability to include SPA data.	Ability to incorporate SPA data for availability decisions.
3.1.2.1.7	Ability to connect with Amadeus Customer Management DCS check- in system.	Ability to connect with Amadeus Customer Management DCS check-in system to obtain actual flown information.
3.1.2.1.8	Integrate CRM data.	Integrate CRM data with RMS and use CRM predictions like the customer's willingness to pay in the availability forecasting process.
3.1.2.1.9	Consider ancillary revenue, frequent flyers, ticketed revenue and other passenger characteristics in the optimization process Total passenger value for revenue management	The system should be able to analyse the feedback received from ancillary revenue data, frequent flyers statistics and other information related to passenger demand.
3.1.2.1.10	Integrate with Amadeus Group Manager	
3.1.2.1.11	Integration with Frequent Flyer Program	
3.1.3	Fare by O&D	
3.1.3.1	Fare Valuation by O&D	
3.1.3.1.1	List of O&D and POS.	Determine all Origin, Destination and Point of Sales of SLA, and ability to distinguish the main O&D /POS for accurate forecasting.
3.1.3.1.2	Criteria for determining significant O&D and POS list.	System to flag significant O&D by POS based on criteria defined by analyst.

3.1.3.1.3	Ability to update and handle fare information from interline contracts.	The pay-outs contained in the interline contracts between SLA and other airline partners to be incorporated into fare valuation.
3.1.3.2	Function and processing met	hod
3.1.3.2.1	Automatically calculate and exclude or include all fees and taxes.	Support the option to choose excluding or including all fees/taxes.
3.1.3.2.2	Automatically calculate the net fare for each segment (excluding SPA segments).	Calculate net revenue of SLA according to the formula, total revenue of a ticket after excluding all fees/taxes minus interline pay-out to partner airlines. The interline cost for airline partners is calculated from a price reference table provided by SLA.
3.1.3.2.3	Calculate average fare based on both fare and boarded passenger of each fare class.	Average fare (yield) and number of passengers from Revenue accounting system RAPID (coupon data), current fare from ATPCO system.
3.1.3.2.4	Automatically handle missing fare/yield data on all available RBDs	Support with logical method to handle the case of missing data in RAPID or SPA.
3.1.3.2.5	Fare for each OD.	Support an option to use each OD fare (e.g. CMBLHR and LHRCMB) or combine roundtrip fare.
	Allow user to apply many Influences to adjust fare value according to user defined criteria. Adjusting fares based on an absolute amount or a percentage amount.	Users can apply the Influences for adjusting fare valuation on the system, in case of the price in the system is not reasonable or the future price policy is about to change.
3.1.3.2.7	Support automatic handling of changes in class mapping.	Support for serial, hybrid class mapping.

3.1.3.2.8	Ability to facilitate Inventory	Ability to apply POS control at flight or O&D level
	POS (Point of Sale)	within the RMS system.
	controls through the	
	RMS.	
3.1.3.2.9	Simultaneously view and	Ability to view two or more flights in one screen.
	compare information on	
	multiple flights.	
3.1.3.2.10	Retrieve flight information	
	using multiple options	
	like region, segment,	
	O&D, flight number, day	
	of week etc.	
3.1.3.2.11	Tools to automatically	
	influence and fine tune	
	availability on each RBD,	
	cabin & at flight level.	
3.1.3.3	Data output	Booking Class Hierarchy
3.1.3.3 3.1.3.3.1	Data output ODIF/POS fare by class	Booking Class Hierarchy In order to calculate Bid price value, the system
		· ·
	ODIF/POS fare by class	In order to calculate Bid price value, the system
	ODIF/POS fare by class (Origin Destination	In order to calculate Bid price value, the system needs to calculate price for each sector by class
3.1.3.3.1	ODIF/POS fare by class (Origin Destination Itinerary Fare)	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare)
3.1.3.3.1	ODIF/POS fare by class (Origin Destination Itinerary Fare)	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level
3.1.3.3.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level
3.1.3.3.1 3.1.3.3.2 3.1.4	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level
3.1.3.3.1 3.1.3.3.2 3.1.4 3.1.4.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D Function and Method	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system
3.1.3.3.1 3.1.3.3.2 3.1.4 3.1.4.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D Function and Method Time of Day will be defined.	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system Defined during implementation but can be modified
3.1.3.3.1 3.1.3.3.2 3.1.4 3.1.4.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D Function and Method Time of Day will be defined. They are the grouping of	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system Defined during implementation but can be modified
3.1.3.3.1 3.1.3.3.2 3.1.4 3.1.4.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D Function and Method Time of Day will be defined. They are the grouping of itineraries into windows	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system Defined during implementation but can be modified
3.1.3.3.2 3.1.4 3.1.4.1 3.1.4.1.1	ODIF/POS fare by class (Origin Destination Itinerary Fare) Daily RMS data feeds Forecasting by O&D Function and Method Time of Day will be defined. They are the grouping of itineraries into windows of time.	In order to calculate Bid price value, the system needs to calculate price for each sector by class and by POS (ODIF/POS fare) Region/POS/OD/Aircraft/Flight/cabin/RBD level RMS data feeds to Internal MIS system Defined during implementation but can be modified through the user interface.

	booking information and	30 - 0 - 2 screen
	any other information.	Data Collection Points (DCP) to be customised by route
		+ Forecast from the same DCP (flown DCP). + Forecast from the other DCP booking.
		+ Forecast from other classes
3.1.4.1.3	Ability to calculate unconstrained demand	Calculate real demand, which is unconstrained by past-date capacity or without any restrictions
3.1.4.1.4	Ability to forecast bookings by using historical data in specific time frames defied by the user.	Forecast booking based on pre-defined historical data points.
3.1.4.1.5	Ability to forecast booking cancelation, separately from pax booked	Separately forecast cancellation and new bookings, then calculate total pax for each future date until departure.
3.1.4.1.6	Include a line chart that shows bookings over time. (Booking curve)	The line chart is included for the ease of monitoring, evaluating booking/cancellation behaviour, flight status, estimating the accuracy of forecast
3.1.4.1.7	Line chart that shows booking cancellation over time.	Same as above but for booking cancelations.
3.1.4.1.8	Cancellation curve	
3.1.4.1.9	Consider ticketed / un- ticketed for forecasting and optimization.	Same as above but the data should be for ticketed booking cancelations.
3.1.4.1.10	Booking curve	
3.1.4.1.11	Forecast no-show pax based on leg, segment, OD, seasons, special events, POS, pax type, day of week	To ensure the accuracy of no-show forecast. The forecast must consider many criteria.

3.1.4.1.12	Automatically calculate and assign season for each flight (Automated Seasonality).	Calculate seasons automatically and logically since this work is very important and complex, involves large data volume. However, analyst to have option of changing flight seasonality if required
	Ability to identify moving Holidays. If not automated, need manual option to assign flights based on moving holidays.	System to automatically identify or provide a method for the user to identify and update shifts in holiday periods and adjust flight availability.
3.1.4.1.13	Eliminate abnormal data to not affect the forecast results	The system automatically detects abnormal data to remove from the forecast analysis process.
3.1.4.1.14	Forecast the whole journey containing Interline sector	Forecast based on O&D required analysing of the whole journey with other airiline legs
3.1.4.1.15	Passenger choice model is applied in the forecasting process	The passenger choice model is usually used to split the total number into components, according to the weighted average of the influencing factors.
3.1.4.1.16	Forecast accuracy for each flight should be 97%	Flight forecasting using suitable models to achieve forecast accuracy of 97%
3.1.4.1.17	Allows identification of significant O&D to focus on to achieve the highest revenue.	Since the number of O&D is large, we need to focus on main O&D and group of low revenue O&D for faster and more efficient forecast.
3.1.4.1.18	Allows using influenced variable to adjust specified number and percentage, according to different criteria and ease of use, high productivity	Users can adjust passenger forecast result on the system in case the forecast is not reasonable. This adjustment must be flexible and quick to implement.

3.1.4.1.19	Criteria for passenger demand forecasting Allows automatically/manually (by user) update market share into system	Required criteria: Origin, destination, itinerary, class, POS, Snap date, day of week, departure time window. The criteria Origin and Destination must have 2 options: SLA only or OA inclusive Market share should include last year information and current estimate. Total market size information should also be included.
3.1.4.1.20	View group forecast and show rates in the RMS.	Ability to view group forecast and show up rates at individual flight level, Day of Week, Departure Date etc
3.1.4.2	Outcome of passenger foreca	st function
3.1.4.2.1	Potential passenger forecast for each O&D based on POS	Forecast both total passenger and passenger demand to come based on above criteria, split into 2 types: total booked passenger and total cancelled before departure time.
3.1.4.2.2	No-show passenger forecast	Forecast no-show based on flight number/ date/ segment. Combine with passenger forecast for pax out forecast
3.1.4.2.3	Flight wise revenue forecasts with increased accuracy.	Ability to forecast revenue per flight based on booking trend and fare available for sale
3.1.5	Revenue optimization function	on
3.1.5.1	Input data	
3.1.5.1.1	Booking status by flight/ flight date/ service compartment/ class	
3.1.5.1.2	O&D/POS net demand-to come,	Outcome of forecasting module
3.1.5.1.3	O&D/POS/Class fares	Outcome of module Fare
3.1.5.1.4	Flight/leg capacities	Information collected from the Inventory System.

3.1.5.1.5	Show-up/upgrade rate	Outcome of forecasting module
	Spoilage/Denied Boarding cost	Based on historical flight details
3.1.5.1.6	Forecast of cancelled booking before departure	Outcome of forecasting module. Criteria for cancellation forecast is similar to those of booking forecast.
3.1.5.1.7	Revenue Accounting, ATPCO fare information, Competitor information and Market Intelligence	
3.1.5.2	Function and Methodology	
3.1.5.2.1	Capacity optimization	Adjust Cap based on Capacity Restrictions (Technical cap reduction), Special Class Allotment (block seat), Compartment Optimization (cap adjustment for service cabin), Upgrade Optimization (service upgrade). Input data including Flt number, date, segment, compartment, frequency, number of seat) to determine the maximum number of seats that can be sold. Can determine technical load reduction, block seats, seats exchange, upgrade
3.1.5.2.3	Optimize the whole network, calculate Displacement cost/Pseudo fare for each segment and each journey	Network displacement cost per leg: increased revenue of the whole network per added seat per flight/leg. Displacement cost includes: - Value of the last seat on an aircraft - Revenue gained by adding one seat - Revenue lost by removing one seat - Calculate displacement costs at the level of Leg / Compartment / Departure Date.

		Leg pseudo fares - fare of 1 O&D in relation to 1 leg
3.1.5.2.4	Overbooking optimization: based on no-show forecasting	
3.1.5.2.5	Decrement optimization: based on forecasting of cancelled bookings before departure	
3.1.5.2.6	Calculate bid price for each O&D for each remaining seat on the flight	The outcome of the optimization is: + Booking protection and Authorization (AU) by class + Bid price curve by cabin, OD
3.1.5.2.7	Bid price in real-time before departure date	Calculate bid price curve by service class booking protection
3.1.5.2.8	Bid price for each available seat before departure date	
3.1.5.2.9	Probability of cancelled seats of each class over time	
3.1.5.2.10	Calculate bid price based on the pace of booking over time	
3.1.5.2.11	Select controlled market by bid price or by AU	The system needs to offer both bid price and AU
3.1.5.2.12	In-day re-optimization: requested by user or by PSS notification (schedule change, equipment change, booking change, cancelations, competitor fare	The system should be able to re-optimize automatically when there is a notification from the reservation system or when the user requests

3.1.5.2.13	Re-optimization: The user	Users can easily and flexibly customize the O&D,
	can determine a specific	groups that need to re-optimize
	flight or route or network	
3.1.5.2.14	Ability to configure	Configuring thresholds should be easy and fast
	thresholds to determine	
	when to re-optimize	
	during the day	
3.1.5.2.15	The ability to react to the	Warning, recalculate bid price for UL based on
	competitor's price	O&D/POS and Optimize based on O&D of the
		whole network
3.1.5.2.16	Allow to apply adjustable	These parameters need to be easily and quickly
	parameters (Influences),	added/updated/modified so that users can easily
	adjust absolute and	control the sale.
	relative values, using	
	different criteria with	
	ease of use and high	
	productivity	
3.1.5.2.17	Ability to control sales by	Ability to control SLA availability offered to partner
	Interline and Codeshare	airlines by POS, Route and booking class
	Partners	
3.1.5.2.18	Ability to manage and	
	dynamically automate	
	the O&D availability to	
	accept sales requests	
	which will optimize the	
	total revenue.	
3.1.5.2.19	View cancelation	
	information for groups	
	and individuals at	
	flight/date level.	
3.1.5.3	Outcome of optimization fun	ction
•-	F	

3.1.5.3.1	Automatic Inventory	
	adjustment based on Bid	
	Price/Revenue	
	Accounting fare	
	information at the level	
	of flight / cabin	
3.1.5.3.2	Automatic Inventory	
	adjustment by seats	
	authorized for sale at	
	each RBD	
3.1.6	Reporting	
3.1.6.1	Report of general	
	performance by flight	
	region, network, route,	
	flight, O&D, POS, class,	
	with comparison to last	
	year	
3.1.6.2	Detailed report of booking	
	class by route, flight,	
	O&D, key POS, with	
	comparison to last year.	
2442	•	
3.1.6.3	Advance booking report and	
	general demand forecast	
	by flight network, route,	
	flight, O&D, POS, Class,	
	with comparison to last	
	year.	
3.1.6.4	Advance booking report and	
	detailed demand	
	forecast of booking class	
	by route, flight, O&D,	
	key POS, with	
	comparison to last year	
	companison to tast year	

3.1.6.5	Report for booking curve,	
	cancel curve (by	
	historical data points),	
	with comparison to last	
	year for each flight	
	year for each ringine	
3.1.6.6	Store data for reporting at	
	least 5 years after flight	
	departure date	
3.1.6.7	Can extract data at different	
	levels (Leg-Cabin, Leg	
	Class, Service-Class,.) by	
	schedule	
3.1.6.8	Report on the percentage of	
	ticketed pax, booked	
	pax, compare with	
	previous year, the past	
	and current bookings,	
	future forecast	
3.1.6.9	Customizable	Deport must support table view, and other data
3.1.0.9		Report must support table view, and other data
	Report/Dashboard	visualization options/comprehensive Dashboard.
	interface	
3.1.6.9	Report for Ticketed booking	
	data by RBD, flight date	
3.1.7	Workflow	
3.1.7.1	Customizable alerts	System alerts allow users to order the tasks to be
	2.2 2 2 2 2	done. Alert system should be easily created and
		managed at many levels
		aaged at many tereto
3.1.7.2	Query flight status criteria.	
3.1.7.3	Search and filter function of	
	flights that meet	
	predetermined criteria:	
L	1	

	LF, Yield, Potential DB,	
	Expected Cancellations,	
	Demand Forecast	
3.1.7.4	Holiday, Special Event Alert	Can set alerts at levels 3, 7, 15, days before the
		event
3.1.7.5	RM supporting Interface	The interface supports users to manage jobs, follow
		workflows. Support searching and optimizing
		flights, peak/low demand ODs
3.1.8	Performance Measurement	
3.1.8.1	Evaluation model to find the	Post-flight evaluation model: it is necessary to re-
	most optimal revenue	evaluate flight opening status at different Data
	solution to compare with	Collection Points toward optimization, mistakes
	reality	encountered.
3.1.8.2	Scenario simulation to	Scenario simulation: What-If Analysis to evaluate
	evaluate and compare	how flight opening status will affect total
	results, to help users find	revenue prior to implementation
	the reasons for not	
	optimal revenue and	
	solutions, then apply to	
	future flights	
	Recommend method to	
	measure spill and	
	spoilage	
	Identify lost revenue	
	opportunity	
3.1.8.3	Experience on implementing	
	of O&D RM system	
	version that SLA is	
	requesting	
3.1.8.3.1	Number of FSC passenger	Has 5 or more customers (fully fulfilment); has 3-4
		customers (well fulfilment); has 1-2 customers

		(partial fulfilment); does not have customers
		(non-fulfilment)
3.1.8.3.2	Number of LCC passenger	
3.1.8.4	Over Protection KPI	
3.1.8.5	Under Protection KPI	
3.1.8.6	Overbooking Accuracy	
3.1.8.7	Forecast Accuracy	
3.1.9	Training	
3.1.9.1	User training	Functional/Admin/Technical/Trouble shooting during the implementation; Annual Refresher training
3.1.9.1	User manuals	

b. High level requirement for consultancy service

In the post COVID era it is no longer enough to only have the latest technology in place to achieve profitability. It is essential to ensure the correct processes and procedure as well as talent is in place. In addition, it may also be necessary to setup additional data model which utilise artificial intelligence and machine learning technology to enhance the solutions / flight management of the revenue optimization system.

It is with this intention that we seek a consultancy service for Revenue Management to ensure we secure the maximum benefit of the new system that we plan to implement.

Our primary expectations through the consultancy are listed below

 Combining ticket prices with ancillaries to deliver personalized offers to individual customers.

- How to combine UL CRM system with UL revenue optimization system and maximise customer lifetime value
- How to log and store customer purchasing behaviour within the revenue optimization system to offer personalized offers to customers
- Combine customer's unmet needs and willingness to pay to better forecast and management offers to passengers.
- How to incorporate consumer research, business intelligence tools and analytics tools to the revenue optimization process.
- How to use machine learning to develop an in-depth understanding of customer behaviour.
- Use machine learning to manage passengers loads on high demand flights.
- Incorporating contextual data into the revenue optimization process.
- Mechanism to identify flights that are booking too quickly or too slowly and enable system to adjust flights automatically.

4. INSTALLATION OPTIONS

- **4.1.** Vendor hosted (SaaS) cloud-based solution. Vendor is responsible for maintenance, backups, software version upgrades, and 24/7 system availability.
- **4.2.** Supplier should provide information on where provided services are hosted. If cloud hosted environment, it is recommend getting the system hosted on Singapore data center to reduce latency.
- 4.3. The security gateway for SriLankan corporate network is the main Firewall. All the external connectivity to the corporate network such as IPSec VPN and Internet services must access through the firewall. The gateway infrastructure will provide network authentication, accounting, and access control. It is also equipped with the security virus wall for all the traffic of FTP, SMTP and HTTP/HTTPS. The technologies used include Checkpoint Firewall, Trend Micro Gateway Antivirus Products, MS ISA & TMG Servers, Cisco Secure Access Control server & adaptive security appliance.
- **4.4.** Supplier should provide details on how system/services could be accessed (Internet, MPLS, etc.).
- **4.5.** Supplier should clearly indicate the per user bandwidth required to carry out user activates without any network interruption.
- **4.6.** Supplier should indicate number of concurrent users will be allowed to connect to the system at a given time.
- **4.7.** Proposed solution should be capable of integrating with SriLankan Airlines Active Directory (AD) and supplier should indicate how the connectivity could be established with On-Premises AD and hosed platform.
- **4.8.** Supplier should indicate the minimum latency requirement (end to end) to run the application without any interruption.

- **4.9.** Supplier should provide all URLs, IPs and ports that required to be opened from SriLankan firewall.
- **4.10.** Supplier should share a pingable IP to check the latency from UL network to host end.
- **4.11.** Supplier should provide a detail network diagram covering all relevant network devices, links, communications, etc.
- **4.12.** Supplier should mention required Software list on the client desktop with versions.
- **4.13.** In order to obtain the supporting data (if applicable), system needs to be integrated with existing applications/systems within SriLankan Airlines & systems hosted outside SriLankan Airlines premises.

Below are few examples of key systems

- Amadeus Altea Reservation, Inventory, Ticketing.
- Revenue Accounting System
- Infare competitive fare

5. SERVICE REQUIREMENTS

SriLankan IT Service Desk (ITSD) functions as single point of contact for any IT related queries. It is the central Service Delivery agent to all SriLankan Airlines users. Key functions of the ITSD are Incident and service request Management, Problem Management, Change Management and Knowledge Management. ITSD team gives first level support for all IT issues. For second and third level support ITSD Team do coordination with internal and external support teams.

ITSD functions in 24x7 basis and is accredited with ISO/IEC 20000-1:2018, IT Service Management standard.

We expect following requirements form Supplier:

5.1. Support Services

- 5.1.1. The supplier shall deliver meaningful business-related Service Levels appropriate to the operations now and in the future
- 5.1.2. The supplier shall provide services in accordance with the agreed Service Levels.
- 5.1.3. The supplier shall provide a single point of contact (help/service desk) to channel all the issues escalated to the supplier.

- 5.1.4. The supplier shall maintain all necessary systems and processes to monitor and report on Service Levels for and on behalf of SriLankan IT.
- 5.1.5. The supplier shall generate reports on Service Levels and share with SriLankan IT Service Delivery Team, ITSD.
- 5.1.6. The supplier shall support multiple methods for problem reporting on Services including but not limited to Telephone calls, emails, or through a published web portal (preferred) to SriLankan IT.
- 5.1.7. The Supplier shall clearly define remote support procedures for 24x7 support to enable a smooth workflow and reduce operational problems which could occur in case of time zone differences
- 5.1.8. The supplier agrees that a Severity 1 Problem or Severity 1 Incident is where any Service(s) (data, network, application or functionality) that has/have a critical business impact is/are not available to All Users of the affected Service(s). The Users have no alternatives to undertake critical business functions.
- 5.1.9. The Supplier agrees that a Severity 2 Problem or Severity 2 Incident is where any Service(s) (data, network, application or functionality) that has/have a critical business impact is/are not available to part of (more than 50%) Users, or Complete failure of a major functional area. Users do have alternatives and workarounds available to be able to undertake critical business functions.
- 5.1.10. The Supplier agrees that a Severity 3 Problem or Severity 3 Incident is where any Service(s) (data, network, application or functionality) has/have a minor impact such as Transaction failure(s)/abort(s), or major validation error(s) on functions performed by Users.
- 5.1.11. The Supplier agrees that a Severity 4 Problem or Severity 4 Incident is any other Service degradation not covered by definitions of Severity 1-3 Problems.
- 5.1.12. The Supplier shall provide Service Levels for Incidents reporting in terms of help /service desk responses to Telephone calls, emails or web portal incident record generated by ITSD. These include but will not be limited to response times by severity level, mean time to fix and escalation.
 - > Severity 1 Response time Immediate, Resolution time 24 hours.
 - Severity 2 Response time 8 hours, Resolution time 2 days.
 - Severity 3 Response time 3 days, Resolution time 30 days.
 - Severity 4 Response time 5 days, Resolution time on mutual agreement.
- 5.1.13. The Supplier shall fix all the Incidents and Problems as they become aware of the situation.
- 5.1.14. The Supplier shall notify SriLankan ITSD as soon as the Supplier identify an unplanned outage.
- 5.1.15. Repeated failure to meet this Service Level will allow SriLankan IT at sole discretion to terminate the Agreement in part, or in whole.
- 5.1.16. The Supplier shall perform and deliver to SriLankan IT a Root-Cause Analysis for any or all incidents that failed to meet a Service Levels in any given period, and for an occurrence of a Severity 1 or Severity 2 Incident /Problem.
- 5.1.17. In the event of a Service Level Failure, the Supplier shall, in addition to remedies available to SriLankan IT, apply Service Credits.

- 5.1.18. Service Credits shall not be sole or exclusive remedy with respect to the Supplier's failure to perform the Services in accordance with the Service Levels.
- 5.1.19. The Supplier shall provide training and training documentation which covers incident logging, update, escalation, service report generation etc.
- 5.1.20. The Supplier shall provide incident logs and reports for all incidents and problems.
- 5.1.21. The Supplier shall agree to conduct monthly service review meeting with SriLankan IT
- 5.1.22. The Supplier shall provide TEST system/environment similar to the PRODUCTION environment for the purpose of testing new releases, maintenance releases and changes to the system. Access to the TEST environment shall be provided to SriLankan IT.
- 5.1.23. The Supplier shall agree to test All new releases or modifications to the system in the TEST environment before enabling to the users
- 5.1.24. The Supplier shall maintain 99.99% system availability taking into consideration the current and future fleet size with no additional cost to SriLankan IT.
- 5.1.25. The Supplier shall provide escalation procedure (including supplier side escalations) for each type of incidents and problems.
- 5.1.26. The Supplier should provide the project plan detailing all activities and time durations for preparation and implementation of the application.

5.2. Service Monitoring

- 5.2.1. The supplier shall do (or provide tools to SriLankan IT to do) 24X7 hrs. proactive service/ system monitoring.
- 5.2.2. The supplier shall do service / system improvements based on the outputs of Service Monitoring.
- 5.2.3. The supplier shall configure Alerts to notify/warn on critical system components and business functions.

5.3. Change Management Procedures

- 5.3.1. The supplier shall provide an industry standard Change Management Procedure to be in place for handling future modifications or enhancements.
- 5.3.2. SriLankan shall request modifications to system via a Change Request form or by any availed electronic change management system and both parties shall mutually agree on deliverable dates.

5.4. Maintenance & Planned Outages

5.4.1. The Supplier shall agree with SriLankan IT on Planned Outages with a minimum pre notification period of 5 days (except in case of an emergency) or preferably through a mutually agreed schedule

- indicating Type of maintenance, Number of occurrences per year, maximum duration of planned outage, Date and Time, number of days for Pre-notification.
- 5.4.2. All requests by the supplier for downtimes will be processes in accordance with the agreed Change Management process.

5.5. Unplanned Outages

5.5.1. The Supplier shall notify SriLankan ITSD as soon as the Supplier identify the occurrence/need of an outage which is not included in the planned outage schedule.

5.6. Backup and Restore

- 5.6.1. The Supplier shall ensure adequate backup procedure is in place for the systems provided including a back-up of data every 24 hours.
- 5.6.2. The Supplier shall retain data for 5 years and SriLankan can access their data on-line at any time.
- 5.6.3. The Supplier shall restore archived data to a non-production instance on SriLankan IT request.

5.7. Business Continuity & Disaster Recovery

5.7.1. The Suppliers proposal shall cover adequate Disaster Recovery and Business continuity aspects to support the critical business operations.

6. OTHER REQUIREMENTS

6.1. Service Level Agreements

- 6.1.1. The award of the contract for implementation of the solution and support services shall be conditioned on the subsequent execution of a formal written Services Contract. The Service Level agreement should be finalized and be part-and-parcel of such an agreement.
- 6.1.2. The Service Level agreement should be based on the service requirements defined on section 5.
- 6.1.3. Bidders should propose the expected Service Level Agreement with the proposals. This should include industry standard compliance components as well as penalties for non-conformity. Finalizing the Service Level Agreement with SriLankan Airlines is the responsibility of the prospective bidder/supplier.
- 6.1.4. As indicated in section 7.1.3 it is the responsibility of the bidder to submit the Service Level agreement with penalty clauses on par with the industry standards to supplement the service charges. SriLankan Airlines will evaluate the effectiveness of penalties in the context of the requirements and negotiate with the prospective bidder to improve them. Finalization of the

Service Level Agreement is a prerequisite for the prospective bidders to proceed on the final evaluation.

7. IT SECURITY AND OTHER COMPLIANCE NEEDS

7.1. Scope

This project includes all the components and/or implementation services necessary to provide a proposed solution and feature requirements outlined in this RFP. The scope of this RFP includes the following:

- 7.1.1. Identification and recommendation of an appropriate solution, which fits the SriLankan Airlines requirements and allows for future growth.
- 7.1.2. Provide equipment, installation, testing.
- 7.1.3. Provision of initial and extended warranties/licenses and technical support services (including detailed initial acquisition costs and on-going support options by year).
- 7.1.4. Provision of documentation in printed and electronic format, including administrative and end user manuals, troubleshooting guides or Q&A.

7.2. Pre-Requisites

- 7.2.1. Interested Parties shall sign an NDA with SriLankan Airlines prior to requesting any additional information. The terms and conditions in the NDA (Annex A) are not negotiable.
- 7.2.2. Interested Parties shall clearly detail the dependencies, such as any additional hardware, software, licenses and efforts for the implementation/integrations which are not covered by the scope of work.
- 7.2.3. Interested Parties are hereby notified that successful proposal will be required to sign a **Support** & **Maintenance Contract** for a period of one (01) year. Such contract shall include preventive maintenance to be carried out by solution provider, as part of the overall solution, including but not limited to,
 - Prompt Patch updates and Version Upgrades
 - Quarterly health checks
 - > Periodic optimization reviews
 - ➤ Monthly service reviews with operational statistics
- 7.2.4. Interested parties shall indicate available Licensing models and recommend the best suited model based on outcome of sizing exercise.

- 7.2.5. Interested Parties SHALL be able to demonstrate previous experience implementing similar solutions in similar scale within last 3 years period (please indicate relevant clientele and project descriptions).
- 7.2.6. Interested Parties shall indicate the adequate Skilled Human Resource availability to successfully complete the project within agreed timeline.
- 7.2.7. Bids are liable to be rejected if; they are not conforming the terms, conditions and specifications stipulated in this RFP.
- 7.2.8. The specifications provided in this RFP are the minimum requirements of SriLankan Airlines. The supplier shall meet or exceed these specifications.

7.3. General Requirements

- 7.3.1. Solution MUST be "Off-the-Shelf", meaning that Solution is commercially available and requires no further research or development and is part of an existing product line with a field-proven operational history (that is, it has not simply been tested in a laboratory or experimental environment). If any part of Solution is a fully compatible extension of a field-proven product line, it MUST have been publicly announced on or before the date that the proposal is submitted.
- 7.3.2. The proposed solution MUST provide a complete backup and restore capability itself, through an integrated database or be integrated through the standard backup software.
- 7.3.3. Interested parties MUST provide 24/7 technical support, including issue/problem reporting and assistance.
- 7.3.4. Solution MUST seamlessly integrate with all leading Security Information & Event Management (SIEM) Solution. Interested parties shall submit details of any dependencies together with the proposal.
- 7.3.5. Solution components should be certified by independent assessing authorities.

7.4. Functional Requirement

- 7.4.1. Interested party must have 24 hours a day, 7 days a week and 365 days coverage for technical assistance and/or helpdesk facilities.
- 7.4.2. During the agreement period, the interested parties shall provide both corrective and preventive maintenance. Preventive maintenance shall include random hardware checks on all the equipment provided under this RFP, software tests and general health tests on other equipment and software/other tools, as may be applicable. Schedule of Preventive Maintenance shall be included along with the RFP response which must state procedures, type of services to be provided under this requirement.

- 7.4.3. The provider must promptly share Information on bug fixes, feature upgrades and major releases, as and when available, to SriLankan Airlines technical team.
- 7.4.4. Prompt implementation of bug fixes, feature upgrades and major releases deemed as essential and/or advantageous by the supplier and/or the customer technical team without any cost escalation to SriLankan Airlines.
- 7.4.5. The provider shall sign with the customer a Service Level Agreement that includes, but not limited to, the terms mentioned herein before the date of commencing support services.
- 7.4.6. Service delivery, system performance and system optimization aspects shall be reviewed during a monthly meeting.
- 7.4.7. Interested Parties are encouraged to submit any additional features, which are not specifically stated as requirements above, provided such features bring value to the overall objectives. Please include details how such additional features/modules would complement overall security posture and requirements stated herein. (Note: please quote financials separately for non-mandatory components)
- 7.4.8. Proposals shall state scalability for potential future expansions.
- 7.4.9. Proposals shall clearly explain how the intended solutions will integrate with existing SriLankan Airlines IT Systems, including and not limited to, SIEM, Backup Management, Active Directory.
- 7.4.10. All proposals shall detail implementation timelines.

8. EXTENDED INFORMATION SECURITY SCHEDULE

Extended Information Security Schedule for Service Providers, Contractors, and other interested 3rd Parties

#	Policy statements/ Compliance requirements for Third Party Organizations	Deployed technical controls	Deployed procedural controls	Overall compliance (Yes/No/ Not Applicable)	Reasons for Not Applicability	Compensating controls	Remarks
1	General						
1.1	Access control (access to buildings/areas) Technical and/or organizational procedures shall be in place for access control and, in particular, for the identification of authorized persons						
1.2	Access controls Procedures shall be available with regard to user identification and authentication, both technical (password/password security) and organizational (master user data)						

1.3	Access privilege controls (the prevention of prohibited activities that exceed the granted user rights within an IT system). Authorization model and access rights to meet requirements shall be available; with monitoring and logging of the same			
1.4	Transfer controls (for all aspects of the transfer of personally-identifiable data: electronic transmission, data transport, conveyance checks) shall be available			
1.5	Input controls (audit trail, documentation on data administration and maintenance) Procedures that support a historical audit of when data was entered, modified or removed (deleted), and by whom shall be available.			
1.6	Contract controls (assurance of policy-compliant processing of contractual data) Procedures (technical/organizational) shall be available defining the responsibilities of contractor and client.			
1.7	Availability controls (data shall be protected against accidental deletion or loss) Procedures for data archiving (physical/logical) shall be available			

	1.8	Controls for separation of duties (datasets that are created for different purposes shall also be processed separately). Procedures shall be available to support the separate processing (storage, modification, deletion, transmission) of datasets that serve different contractual purposes.			
•	2	Privacy Policies			
	2.1	The Third-Party Organization shall comply with the obligations under the EU General Data Protection Regulation (GDPR) in relation to any Personal Data of customers, employees, and Board of Directors of SriLankan Airlines (hereafter referred to as "Personal Data").			
	2.2	The Third-Party Organization shall process any Personal Data solely for the purposes identified by the relevant Agreement.			

2.3	The Third-Party Organization shall have in place			
	appropriate technical and organizational measures to			
	ensure a level of security commensurate with the risks			
	associated with the Processing of Personal Data, such			
	measures shall be appropriate in particular to protect			
	against accidental or unlawful destruction, loss,			
	alteration or unauthorized disclosure of or access to			
	Personal Data.			
	These measures shall take into account and be			
	appropriate to the state of the art, nature, scope,			
	context and purposes of Processing of personal data			
	and prevent unauthorized or unlawful Processing or			
	accidental loss, destruction or damage to Personal			
	Data.			
	For the avoidance of doubt in the event of a dispute			
	between the Third-Party Organization and SriLankan,			
	SriLankan shall decide whether the Third-Party			
	Organization has put in place appropriate technical			
	and organizational measures in accordance with this			
	Clause 11.			

2.4	The Third Party Organization shall will notify SriLankan		[İ
2.4	promptly and without undue delay and in any event					
	within 24 hours of becoming aware of any breach of					
	security leading to the accidental or unlawful					
	destruction, loss, alteration, unauthorized disclosure					
	of, or access to Personal Data ("Personal Data Breach")					
	of the existence, nature and scale of the Personal Data					
	Breach and shall comply with its obligations under the					
	EU GDPR in respect of the Personal Data Breach; and					
	co-operate with SriLankan to make any reasonable					
	changes to its processes or procedures to prevent a					
	reoccurrence of the Personal Data Breach.					
2.5	The Third-Party Organization shall not engage any third					
	parties or non-employees to process Personal Data					
	unless SriLankan has expressly consented in writing in					
	advance to the use of such third parties. The Third-					
	Party Organization shall ensure that any person acting					
	under its authority in relation to the Personal Data,					
	including a Data Processor, is obligated to Process the					
	Personal Data only on the instructions of SriLankan					
	and have in place appropriate technical and					
	organizational measures to ensure a level of security					
	commensurate with the risks associated with the					
	Processing.					
	I.	1	1		I .	1

2.6	The Third-Party Organization shall use reasonable	I	I	I	I	I
2.0	, ,					
	endeavors to provide such assistance as SriLankan					
	reasonably requires in relation to satisfying any					
	legitimate requests received from Data Subjects in					
	relation to the Personal Data.					
2.7	, , ,					
	Processing of Personal Data it carries out, including:					
	9.7.1 the purposes of the processing;					
	9.7.2 a description of the categories of data subjects					
	and of the categories of Personal Data;					
	9.7.3 the categories of recipients to whom the					
	Personal Data have been or will be disclosed; and					
	9.7.4 each transfer of Personal Data and, where					
	relevant, the documentation of suitable safeguard.					
	relevant, the documentation of suitable safeguard.					
2.8	The Third-Party Organization shall take steps to ensure					
	that, from and including 25 May 2018, their Processing					
	of any Personal Data is compliant with the GDPR.					
2	C					
3	Security Governance					
3.1	Third-Party Organization shall designate named individual					
	or a team with overall accountability for Information					
	Security, to review compliance and enforce					
	information security requirements in the agreement					
	and the agreement					

	with SriLankan Airlines and liaise with SriLankan					
	Information Security team as required.					
	Third-Party Organization shall have management-					
	approved Information Security policies and					
	procedures aligned with applicable external					
	standards, regulations and SriLankan requirements,					
3.2	which shall be reviewed and updated periodically.					
	The Solution and the Third-Party Organisation is compliant					
	for ISO/IEC 27001:2013 Information Security					
	Management System (ISMS) standard and the					
	certification is up-to-date.					
	(if proposed solution is compliant to other standards,					
	legislative and regulatory requirements, please					
3.3	provide details in 'Remarks').					
3.4	Third-Party Organization shall continually improve the					
	suitability, adequacy and effectiveness of Information					
	Security in accordance with applicable external					
	standards, regulations and SriLankan requirements.					
4	Security Risk and Compliance	_				
	Third Darks Openinties that a sefere left to					
4.1	Third-Party Organization shall perform Information					
	Security risk assessments on periodic basis and					
	maintain a register of security risks related to the					
				ı	1	

	provision of its services to SriLankan and to processing				
	of SriLankan information and/or information systems.				
	The risk register shall be maintained to show the nature,				
	extent of and progress made in mitigating the				
4.1.a.	identified risks.				
4.2	Third-Party Organization shall conduct periodic				
	compliance reviews against management-approved				
	Information Security policies.				
4.3	Third-Party Organization shall notify SriLankan where sub-				
	contractor is engaged to provide services and shall				
	ensure that sub- contractor also abides by this policy.				
4.4	Third-Party Organization shall abide by the contractual				
	agreements put in place with respect to SriLankan				
	requirements which includes but not limited to code				
	ownership and intellectual property rights.				
4.5	Third-Party Organization shall facilitate and participate in				
	periodic Information Security reviews which will be				
	carried out by SriLankan or on behalf of SriLankan.				
	Information Security reviews may also be conducted				
	under the following conditions:				
	-				
4.5.a	Security incident/breach				
				1	l

4.5.b	Major change in information systems used to provide services to SriLankan			
4.6	Third-Party Organization shall provide periodic reports on risk and compliance management as applicable to services provided to SriLankan.			
4.7	Third-Party Users shall comply with all applicable SriLankan corporate and Information Security policies, standards and procedures.			
5	Personnel and Physical Security			
5.1	Third-Party Organization shall conduct adequate back- ground verification checks of their staff involved in SriLankan Airlines engagement			
5.2	Third-Party Organisation shall proactively inform SriLankan Airlines if screening has not been completed or if the results give cause for doubt or concern			
5.2	All employees in the Third-Party Organization shall sign a Non-Disclosure Agreement.			
5.3	Third-Party Organization shall ensure that all employees complete mandatory Information Security awareness course periodically covering topics like password and user account security, information protection and			

	handling, issues of confidentiality and company				
	security standards.				
5.4	Third-Party Users shall sign a Non-Disclosure Agreement				
5.4					
	before gaining access to SriLankan information and				
	information systems.				
5.5	Third-Party Organization shall maintain a formal employee				
	separation process which includes but not limited to				
	revocation of access, return of assets, exit interview.				
5.6	Third-Party Organization shall implement all applicable				
	physical and environmental security controls to				
	provide adequate protection to SriLankan information				
	& information systems.				
6	Security in Applications, Systems and Networks				
6.1	Third-Party Organization shall design, implement and				
	operate a Layered Security model to provide adequate				
	and effective protection for SriLankan information and				
	information systems. This shall be a combination of				
	preventative, detective and reactive controls and				
	,				
	must apply to development, test, pre-production and				
	production environments.				
]			

6.2	Third-Party Organization shall ensure that SriLankan information and/or information systems are physically or logically segregated from other customers.			
6.3	Third-Party Organization shall design, implement and operate suitable controls to ensure continuity of services in accordance with system uptime and performance requirements, Recovery Time Objective and Recover Point Objective.			
6.4	Third-Party Organization shall maintain an established process to provision, review access rights of, deprovision user and service accounts. Periodic access review reports shall be submitted to SriLankan.			
6.5	Third-Party Organization shall implement and operate robust network, system and application access controls to authenticate, authorize and log all access attempts pertaining to SriLankan information and information systems. This applies to access attempts made by users, services and devices.			
6.6	Third-Party Organization shall not process or store SriLankan information on end user systems like laptops, desktops, mobile devices, etc. Where this is a legitimate requirement, adequate security controls including but not limited to encryption, access control,			

	Mobile Device Management shall be implemented and operated.			
6.7	Third-Party Organisation should periodically deliver an independent report on the effectiveness of information security controls and agreement on timely correction of relevant issues raised in the report to SriLankan Airlines, on request			
6.8	Third-Party Organization shall conduct annual vulnerability assessments and/or penetration tests on applications, systems and networks that transmit, process or store SriLankan information. Reports shall be shared with relevant stakeholders in SriLankan. Third-Party Organization shall apply security patches in mutually agreed timeline without any cost escalation.			
6.9	SriLankan Airlines may perform Vulnerability Scans at least annually and findings will be notified to Third-Party Organization. If any vulnerability is found, Third-Party Organization shall agree to apply security patches in mutually agreed timeline without any cost escalation.			

6.10	Third-Party Organisation should provide to SriLankan Airlines on request, the status of the closure of high vulnerabilities			
6.11	During the year, Third-Party Organisation shall conduct information security reviews of its sub-contractors and its own suppliers engaged in services/products delivered to SriLankan during the year			
6.12	Third-Party Organisation shall conduct BCP testing on SriLankan Related systems/services during the year			
7	Security in System Delivery Lifecycle			
7.1	Third-Party Organization shall have an established Software/Systems delivery Lifecycle process embedding adequate security at all stages, including but not limited to secure by design, secure by default and security in deployment in accordance with the applicable external standards, regulations and SriLankan requirements.			
7.2	Third-Party Organization shall conduct security code reviews for all versions of the application prior to release. Reports shall be shared with relevant stakeholders in SriLankan.			

7.3	Third-Party shall ensure that access to program source code is restricted and strictly controlled.			
8	Data Security			
8.1	Third-Party Organization shall design, implement and operate adequate security controls to protect confidentiality, integrity and availability of SriLankan data and/or information in accordance with the classification levels.			
8.1.a	Security controls for adequate protection shall include but not limited to access control, cryptography, data backups, Data Loss Prevention, Digital Rights Management, Anti-Malware.			
8.2	Third-Party Organization shall only transmit, process or store SriLankan data and/or information in accordance with the contract requirements.			
8.3	Third-Party Organization shall retain SriLankan data and/or information based on SriLankan data retention policy which is 12 years as per Right To Information Act.			
8.4	Third-Party Organization shall have an established data and media disposal processes incorporating suitable security requirements aligned with relevant industry			

	accepted standards or regulations. SriLankan data			
	shall be suitably disposed of under the following			
	conditions:			
9.4.5	Contract evalue			
8.4.a	Contract expiry			
8.4.b	Equipment / media retirement or maintenance			
8.5	Third-Party Users shall not process or store SriLankan data			
	and/or information on non SriLankan devices. Where			
	there is a legitimate business requirement to do so,			
	approvals must be taken from SriLankan Information			
	Security team.			
9	Authentication & Password Compliance			
9.1	Role Based Access & Workflow Approvals (Segregation of			
	Duties)			
9.2	Active Directory (AD) Integrated (If Yes , please proceed			
	to A-7)			
9.3	Password age – 60 Days			
9.4	Minimum password length – 8 Characters			
9.5	Password change at initial login			
9.6	Password Complexity			
9.6.1	At least one 'UPPERCASE' character			

9.6.2	At least one 'lowercase' character			
9.6.3	Mixture of numbers and/or symbols			
9.6.4	Account Lockout			
9.6.5	Lockout after 5 unsuccessful attempts			
9.6.6	30 minutes lockout duration			
9.6.7	Password History – 8 Passwords			
9.6.8	Availability of multiple-factor authentication			
9.6.9	Transfers authentication information through secure protocols			
9.6.10	Ability to display the time and date of last successful login, and any failed login attempts to user			
9.7	Third-Party Organisation shall support integration of solution with Microsoft Identity Manager for Identity & Access Management			
10	Backups			
10.1	Scheduled configuration backups			
10.2	Scheduled data backups			
10.3	Backup retention period - 12 years for all SriLankan/service related data			

	Audit & Event Logs (for all user activities, including			
11	administrative and privileged user activities, and			
	system configuration changes)			
11.1	Application Audit Logs (including transaction logs)			
11.2	Database Level Audit Logs			
11.3	OS Level Audit Logs			
11.4	Event Logs (including successful/unsuccessful login attempts)			
11.5	Integration with McAfee Enterprise Security Manager for log correlation and management (recommended log format: syslog)			
12	Encryption			
12.1	256 bit key encryption for data at rest and in transit.			
12.2	Application services support enabling a public-key infrastructure (public key cryptography and digital signatures)			
13	Data Validation			
13.1	Input & Output Data Validation			
14	Connectivity and Access Control			

14.1	Web applications enabled with current TLS version certificates			
14.2	Remote diagnostic and configuration port should be protected.			
14.3	Ability to configure inactive Sessions timeout (for Application, Database, OS, Console)			
14.4	Ability to configure a Log-on banner			
15	Dependent Systems and Services (if yes, please provide information on systems/services/ports in remarks)			
15.1	Solution necessitates dependent systems & services			
16	Incident Management			
16.1	Third-Party Organisation shall inform SriLankan Airlines about any incidents related to information security as soon as an incident occurs			
	Third-Party Organisation shall inform SriLankan Airlines about any incidents related to information security as			

17	Service Continuity			
17.1	Availability - 99.95%			
17.2	Recovery Time Objective - 1 hour			
17.3	Recovery Point Objective - 1 hour			
17.4	Third-Party Organisation agrees to setup a local office or a competent local service provider to assist SriLankan Airlines in support queries or incidents.			
18	Right to Audit & Monitor			
18.1	Third-Party Organisation agrees that performance of the Services will be subject to monitoring by SriLankan Airlines.			
18.2	Third-Party Organisation agrees to keep accurate and complete records and accounts pertaining to the performance of the Services. Upon no less than seven (7) days' written notice, and no more than once per calendar year, SriLankan Airlines may audit, or nominate a reputable firm to audit, records relating to performance of Third-Party Organisation/service provider under the Service Level Agreement, during the agreement period and for a period of three (03) months thereafter.			

18.3	If Third-Party Organisation obtains Third-Party services by means of outsourcing or sub-contract, Third-Party Organisation is required to ensure such activities maintain applicable records to reflect the services agreement with SriLankan Airlines and will be subject to audit/monitor as set forth in 18.1 to 18.3 above.			
19	Licensing Requirements			
19.1	Does the solution necessitate additional licenses for Third- Party components/services? (If Yes, please provide information in remarks)			
19.2	If solution necessitates additional licenses for Third-Party components/services, please state if such licenses are included in the proposed solution? (If No, please provide details of additional licenses required from SriLankan Airlines)			
20	Legislative, Standards & Regulatory Compliance			
20.1	Third-Party Organisation agrees to sign a Reciprocal Non- Disclosure Agreement with SriLankan Airlines			
20.2	Information shared or services obtained as part of SriLankan Airlines engagement with Third-Party Organisation will be governed by requirements set forth in ISO/IEC 27001:2013 Information Security			

	Management System (ISMS) and subjected to signing this policy which will become an integral part of the Service Agreement(s).			
20.3	Third-Party Organisation shall agree to adhere to SriLankan Airlines Information Security Policy			
21	Service Level Agreement			
21.1	Signed Service Level Agreement including, and not limited to,			
21.1.1	Reflect Service Continuity objectives set forth above 17.1 to 17.3			
21.1.2	Defined Response Times and Resolution Times based on defined priorities			
21.1.3	Periodic service review meetings between SriLankan Airlines and the Third-Party Organisation			
21.1.4	Escalation Criteria for Incident Management to ensure performance of services under the Service Level Agreement			
21.1.5	Information about the licensing arrangements (for dependents systems/services), code ownership and intellectual property rights related to the Third-Party Organisation's products/ services			

21.1.6	Service Credits for failing to meet performance of services under the Service Level Agreement Third-Party Organisation should submit service reports at a defined frequency			
	Cloud Computing Security Standard			
22	Evaluation of Third-Party Organization/ Cloud Service Provider (CSP)			
22.1	SriLankan may perform periodic assessment of the Cloud Security Provider's security posture where necessary.			
22.2	Third-Party Organization/ Cloud Security Provider (CSP) hosting SriLankan data shall maintain a certification in good standing against an approved Information Assurance Framework. The certification by an independent and recognized third-party may be required to get a reasonable assurance that security controls are planned and properly implemented.			
23	Protection of SriLankan Data in Cloud Environment			
23.1	Third-Party Organization/CSP must operate a Layered Security model at the perimeter, core network,			

	systems, application and data layers to adequately protect SriLankan data.			
23.2	SriLankan data and application environment must be segregated from other entities' environments.			
23.3	SriLankan data must be adequately protected in accordance with the classification levels of the data sets as per Annexure A.			
24	Compliance and Audit in Cloud Environment			
24.1	Third-Party Organization/CSP must demonstrate compliance against SriLankan Extended Information Security policy, relevant contractual requirements and applicable external standards and regulations.			
24.2	SriLankan shall conduct security reviews where necessary on the cloud environment on an ongoing basis to verify compliance.			
US DOT	Compliance			
25	Customer facing web interfaces shall designed/deployed according to US DOT Compliance requirements			

Annexure A - Information Classification Matrix (for Extended Information Security Schedule)

Classification Level: Public

Classification Criteria: Making the information public cannot harm Sri Lankan Airlines in any way

Access Restriction: Information is available to the public

Classification Level: Internal use

Classification Criteria: Unauthorized access to information may cause minor damage and/or

inconvenience to Sri Lankan Airlines

Access Restriction: Information is available to all employees and selected third parties

Classification Level: Restricted

Classification Criteria: Unauthorized access to information may considerably damage the business and/or

Sri Lankan Airlines' reputation

Access Restriction: Information is available only to a specific group of employees and authorized third

parties

Classification Level: Confidential

Classification Criteria: Unauthorized access to information may cause catastrophic (irreparable) damage

to business and/or to Sri Lankan Airlines' reputation

Access Restriction: Information is available only to individuals in Sri Lankan Airlines

ANNEXURE B: NON-DISCLOSURE AGREEMENT

It is understood and agreed to that the below identified discloser of confidential information may provide certain information that is and must be kept confidential. To ensure the protection of such information, and to preserve any confidentiality necessary under patent and/or trade secret laws, it is agreed that

- 1. The Confidential Information to be disclosed can be described as and includes: Technical and business information relating to airline business information systems, existing and/or contemplated products and services, proprietary ideas and inventions, trade secrets, drawings and/or illustrations, research and development, financial information and financial projections, customers, clients, marketing, and current or future business plans and models, specifications, records, data, computer programs, drawings, schematics, know-how, notes, models, reports, samples or other forms of copies, derivations, analyses, compilations, studies, memoranda, notices and other materials regardless of whether such information is designated as "Confidential Information" at the time of its disclosure.
- All Confidential Information received by Receiving Party from the SriLankan Airlines Limited (hereinafter referred as 'Disclosing Party') shall remain the exclusive property of the Disclosing Party and no title to or other interest in the Confidential Information is granted or transferred to the Receiving Party by this Agreement
- 3. To return promptly to the Disclosing Party, or to destroy any copies of such Confidential Information in written, graphic or other tangible form at the Disclosing Party's request including all copies and notes thereof and including Confidential Information incorporated into analyses, compilations, studies or other documents prepared by the Receiving Party with destruction being certified in writing by an officer of the Receiving Party.
- 4. The Recipient agrees not to disclose the confidential information obtained from the Disclosing Party to anyone unless required to do so by law.
- 5. This Agreement states the entire agreement between the parties concerning the disclosure of Confidential Information. Any addition or modification to this Agreement must be made in writing and signed by the parties.
- 6. This Agreement shall commence on the date first written and signed below and shall continue thereafter for a period of 2 years, unless and until terminated by providing 30 days' notice in writing to the Disclosing Party. Notwithstanding the termination, the obligations and limitations with respect to protection, use, disclosure and return or destruction of Proprietary Information shall survive such termination and shall continue until such time the Parties hereto mutually agree in writing that such treatment is no longer warranted.
- 7. This Agreement shall be construed in accordance with the laws of Sri Lanka and shall be subject to the exclusive jurisdiction of the Courts in Sri Lanka.

WHEREFORE, the parties acknowledge that they have read and understood this Agreement and voluntarily accept the duties and obligations set forth herein.

Recipient of Confidential Information

Organization Name :

Business Registration:

Organization Address:

Authorized Signatory:

Designation :

Signature :

Date :

Section VI -Annexure C-Clientele Information Form

(Company Name	Company Representative's Contact Details (Please state name, official email address and telephone number)	System / solution implemented	Implementation date / Duration	Project/ Solution Cost	Present status

Note: Please mention the users of the same service/solution proposed to SriLankan Airlines.

In addition to above information please provide your clientele of **other** systems/solutions implemented.

Section VI - General Specifications

- I. "Supplier/Bidder" means the proprietor of the brand or an authorized distributor for the proprietor. In the event where the supplier is an authorized distributor, it is mandatory an Authorized Distributor Status letter from the Proprietor is submitted to SriLankan Airlines along with the proposal to avoid rejection of the proposal.
- II. The Bidder should arrange product demonstration at SriLankan Airlines premises at the evaluation stage. All applicable expenses including airfare should be borne by the Bidder.
- III. The Bidder needs to perform a Proof of concept (POC) of the proposed system/solution on request of SLAL. All applicable expenses including airfare should be borne by the Bidder.
- IV. If required, SriLankan Airlines will request to inspect the product/solution at the evaluation stage by SriLankan Airlines' personnel (minimum 2 pax), same has to be arranged by the Bidder at a client site to inspect the proposed product/solution. All applicable expenses including airfare shall be borne by the Bidder.
- V. All other on-site & off-site expenses & all incidental expenses related to the project implementation, maintenance & support etc. within the 5-year contract period, including Airfare should be borne by the Bidder.
- VI. If accepted, it is mandatory that the Supplier/Bidder signs a Contract Agreement. Refer Section VII for Draft Agreement and Data Privacy &Security Schedule.
- VII. In order to ensure continuity of supply of Goods & Services to SriLankan Airlines in the event of a disruption to Bidder's operations, please provide details of alternative arrangements available within the agreed cost and specifications of product/solution.
- VIII. Upon delivery and/ or completion of installation of the system/solution, SriLankan Airlines shall perform User Acceptance Tests (UAT) to determine that the goods/service is operating in conformance with SriLankan Airlines 's published performance specifications for the goods/service and any other requirements agreed to by the parties as indicated in the RFP.
- IX. If SriLankan Airlines find that the delivered goods/service does not comply with the Specifications stated in this Agreement, SriLankan Airlines in its discretion has the right to either reject or request modification to the goods/service to compliance with the Specifications. Modification shall not affect the Warranty/ Service Levels provided. If the goods/service is rejected SriLankan Airlines shall recover any and all the money paid, and any service penalties arising due to rejection of the system/solution.
- X. Please state whether your company has appointed a local agent for SriLankan Airlines supply & delivery of Goods and services to be procured under this bid exercise and please submit a separate Bidder information form including the information of local agent.
- XI. Advance payment is not acceptable. Quarterly payments with 45 days credit from the date of Invoice and acceptance by SLAL is required.
- XII. Liquidated Damages

The Contractor shall pay liquidated damages as follows:

Incident	Liquidated Damages
Delayed delivery	Liquidated damages shall be determined by the SriLankan Airlines
Non-compliance or Breach	and shall in any event be not less than the higher of (a) rate of
of Agreement	one percent (01%) of the amount due for delivery per day (b) LKR
	10,000 per day.

Section VII - Draft Contract

In addition to the below mentioned clauses in this draft agreement, the Bidders proposal content and compliance in relation to all clauses of the RFP and DATA PRIVACY AND SECURITY SCHEDULE in Section VII shall be included into final agreement.

AGREEMENT FOR PROVISION OF SERVICE/SOLUTION

The Agreement for Provision of service/solution (hereinafter referred to as "Agreement") is made and entered into on this day of
Between;
SRILANKAN AIRLINES LIMITED a company incorporated in Sri Lanka (Company Registration PB 67) and having its registered office at "Airline Centre", Bandaranaike International Airport, Katunayake, Sri Lanka, (hereinafter called and referred to as "SriLankan Airlines" which term or expression shall where the context so requires or admits mean and include the said SriLankan Airlines Limited , its successors, assignees and representatives) of the One Part ;
And
a company incorporated in (Company Registration No) and having its registered office at (hereinafter called and referred to as the "Contractor" which term or expression shall where the context so requires or admits mean and include the said its successors, assignees and representatives) of the Other Part.
WHEREAS SriLankan Airlines is desirous of procuring (hereinafter referred to as "service/ solution") as per the specifications and estimated quantities provided in Schedules attached herewith to the Agreement.
WHEREAS the Contractor is engaged in supply of and desirous of supplying the Service/solution to SriLankan Airlines on a non-exclusive basis according to the specifications and estimated quantities mentioned herein and communicated by SriLankan Airlines from time to time in the future;
WHEREAS the Contractor has expressed its offer to provide SriLankan Airlines with the service/solution according to the terms and conditions provided herein and which offer has been accepted by SriLankan Airlines;
WHEREAS prior to the said offer and the execution of the Agreement, the Contractor has been apprised of the requirements and specification required by SriLankan Airlines for the supply and delivery of service/solution and to all other matters which might have influenced the Contractor in making its bids and has agreed to supply and deliver the Service/solution to SriLankan Airlines pursuant to the said requirements and specifications set forth in the Invitation for Bids document; WHEREAS the Contractor has expressed its desire to provide SriLankan Airlines with Service/solution according
to the terms and conditions provided herein. IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1.1 The Contractor shall:

OBLIGATIONS OF THE CONTRACTOR:

1.

1.1.1 Deliver Service/solution as more fully described in the Schedule in quantities ordered by SriLankan Airlines within the time frame as more fully described in Schedule, to the

locations more fully described in Schedule hereto according to the specifications provided in Annex ... (such schedules and annexes to be part and parcel of this Agreement) on non-exclusive basis on the terms and conditions set out herein.

- 1.1.2 Be deemed to have appraised itself fully of the provisions of this Agreement.
- 1.1.3 Ensure that Service/solution provided under this Agreement shall:
 - a) be in accordance with the specifications set out in Annex;
 - b) conform with any sample provided by the Contractor during the selection process or thereafter and approved by SriLankan Airlines;
 - c) be fit for the purposes envisaged under this Agreement and suitable for Airport Ground Operations;
- 1.1.4 Ensure that it has the necessary/required licenses, approvals and authorizations to provide Service/solution to SriLankan Airlines envisaged under this Agreement.
- 1.1.5 Deliver the Service/solution on CFR-CMB basis (defined as per INCOTERMS latest version) to the locations set out in Schedule in quantities mentioned in Annex The Contractor shall be responsible for providing all transportation necessary for the safe movement of Service/solution to the locations as specified in Schedule ... of the Agreement.
- 1.1.6 At its own cost comply with all requirements of any Governmental or local Governmental regulations (particularly with those pertaining to Board of Investment of Sri Lanka, Customs in Sri Lanka or any other country, safety, health, labour, clearing and security) and shall indemnify and hold harmless SriLankan Airlines against any loss, damage or claim that may arise due to the non-compliance with any such regulations.
- 1.1.7 Invoice SriLankan Airlines for the Service/solution at the rates and in the manner specified and described herein (particularly as set out in Clause and Schedule).
- 1.1.8 Not assign, transfer or sublet its rights or obligations under this Agreement without the prior written approval of SriLankan Airlines. Provided that the Contractor shall not be relieved of responsibility under this Agreement for such portion of its obligations as are assigned, transferred or sublet.
- 1.1.9 Not at any time, during or after the term of this Agreement, divulge or allow to be divulged to any person any confidential information relating to the business and operations of SriLankan Airlines unless duly authorized in writing by SriLankan Airlines or required under any law.
- 1.1.10 Pay liquidated damages as stipulated in Schedule if the Contractor fails to deliver the Service/solution on time or SriLankan Airlines rejects the Service/solution pursuant to Clause 2.6 hereof.
- 1.1.11 Subject to the terms and conditions of this Agreement, the Service/solution shall be delivered on CFR-CMB (INCOTERMS latest version) and the rights and obligations of the Parties and the transfer of risk and title shall be governed in terms of CFR-CMB (INCOTERMS latest version).
- 1.1.12 Arrange pre delivery inspection at manufacturing plant once the Service/solution are completely manufactured for minimum 2 personnel of SriLankan Airlines at contractors' cost (expect air fare of SriLankan Airlines destinations) at the manufacturing location.
- 1.1.13 Provide all required and relevant testing facilities for pre delivery inspection for SriLankan Airlines personnel.

- 1.1.14 Make available all the required manuals specified under technical/general specifications should be available in English Language at pre delivery inspection.
- 1.2 In the event any of the Service/solution supplied or delivered pursuant to this Agreement are rejected by SriLankan Airlines, the Contractor shall take immediate steps, and not later than 15 working days from the rejected date to either replace the rejected Service/solution or make alternations necessary to meet the specifications, free of any costs to SriLankan Airlines.
- 1.3 In the event of any item of the Service/solution being damaged at any stage prior to the handing over of the Service/solution to nominated freight forwarder at the port of dispatch or if any item of the Service/solution are lost during transit from the Contractor's warehouse to the locations as set forth under Schedule or if any item of the Service/solution are wrongly supplied, the Contractor shall replace the said damaged, lost or wrongfully supplied item of Service/solution with new ones and shall ensure that supply and delivery of same is affected speedily and no later than Four (04) weeks from the date of notification by SriLankan Airlines ("Replacement") at its own cost. SriLankan Airlines shall not be liable for any damage or deterioration caused or occurring to the wrongly supplied items under Clause 1.3 while in the custody of SriLankan Airlines. In the event the Contractor fails to provide any of the item of Service/solution within a reasonable period of time, SriLankan Airlines shall be at liberty to purchase such items of Service/solution from another source and the Contractor shall reimburse SriLankan Airlines' for any cost incurred in respect of same.
- 1.4 The contractor shall arrange commissioning of the Service/solution and training for relevant SriLankan Airlines staff once the Service/solution are received to SriLankan Airlines stores through a qualified representative engineer of the manufacturing company. All applicable expenses of commissioning and training must be borne by the contractor.
- 1.5 The contractor shall provide a comprehensive unconditional warranty of years from the date mentioned in the Commissioning and Acceptance Form in Annex for manufacturing defects of the Service/solution except ware and tare.
- 1.6 The contractor shall guarantee the spare parts availability of the purchased Service/solution for minimum 10 years irrespective of the validity period of this agreement.
- 1.7 The contractor shall handover all items/Service/solution specified in Schedulewithout any cost to SriLankan Airlines.

2. RIGHTS AND OBLIGATIONS OF SRILANKAN AIRLINES:

- 2.1 SriLankan Airlines shall pay the Contractor for Service/solution provided at the rates and in the manner specified and described herein (particularly in Clause and Schedule hereto). For the avoidance of doubt, the adjustment/variation of the quantity of Service/solution provided under this Agreement shall still be provided by the Contractor in accordance to the same rates as specified under Schedule
- 2.2 SriLankan Airlines shall have the right to charge liquidated damages against the Contractor as provided in Schedule where the Contractor fails to deliver the Service/solution as required under this Agreement or any non-compliance or breach by the Contractor of any of its obligations under this Agreement.
- 2.3 Notwithstanding anything contained in this Agreement, SriLankan Airlines may at any time hire, purchase and/ or engage any other person(s)/contractor(s) to purchase Service/solution which are similar to the Service/solution contemplated in this Agreement and/or which SriLankan Airlines may deem in its opinion as specialized in nature.
- 2.4 Have the right to inspect and reject the Service/solution (or any part thereof) provided under this Agreement if in its opinion it decides that such Service/solution (or any part thereof) fail to meet the specifications required by SriLankan Airlines under this Agreement or is not of merchantable quality and unfit for the purposes intended. SriLankan Airlines right to inspect and where necessary, reject the Service/solution (or part thereof) after the Service/solution' arrival or issuance of the Delivery Note shall

in no way be limited or waived by reason of the Service/solution having previously been inspected and passed by SriLankan Airlines or its representative prior to the Service/solution delivery.

- 2.5 When the Service/solution are received to SriLankan Airlines stores, SriLankan Airlines shall conduct a quality and quantity inspection of the same and shall accept the Service/solution at the locations once commissioning and training is completed, and other required items/Service/solution specified in Schedule are handed over by the contractor. If there is a discrepancy in quantity received and quantity indicated in invoice, UL will inform same to Bidder within 5 working days of receipt of shipment to stores.
- 2.6 Upon the acceptance of the Service/solution by SriLankan Airlines, the Service/solution shall become and remain the property of SriLankan Airlines. Notwithstanding that title in whole or in part of the Service/solution may have passed to SriLankan Airlines pursuant to Clause 2.7, the Contractor shall remain and be responsible to SriLankan Airlines to make good any loss or damage to such Service/solution due to any act or negligence on the part of the Contractor or Contractor's Representatives; or arising from any incident whatsoever from the commencement of this Agreement until the Service/solution are handed over to SriLankan Airlines at the port of destination, Colombo and accepted by SriLankan Airlines.
- 2.7 Nothing in this Agreement shall prevent SriLankan Airlines from sourcing similar Service/solution or any other Service/solution or services from any third party on whatsoever basis during the period of the Agreement.
- In the event SriLankan Airlines in its opinion decide that the Service/solution are not in accordance to the requirements and specifications set forth under this Agreement, SriLankan Airlines shall have the right to reject the Service/solution and:
 - (i) refrain from making any payments pursuant to such Order made in respect of such Service/solution; and
 - (ii) either replace the rejected Service/solution with Service/solution meeting the specifications required under this Agreement free of any costs to SriLankan Airlines; or
 - (iii) obtain substitute Service/solution for the rejected Service/solution and the Contractor shall reimburse to SriLankan Airlines all costs incurred by SriLankan Airlines in respect of same.

3. <u>INVOICING & PAYMENT</u>:

- 3.1 The Contractor shall provide the Service/solution at the rates assigned to each category as described in Schedule ... hereto.
- 3.2 The Contractor shall not increase the rates, charges or any other prices set out in this Agreement during the period of this Agreement.
- 3.3 Subject to Clause 3.5, SriLankan Airlines will settle the invoices submitted by the Contractor for Service/solution under this Agreement within days from the date of Commissioning and Acceptance in Annex The invoice will be raised at the time of departure of the Service/solution from the warehouse of the Contractor. A copy of invoice will be emailed to SriLankan Airlines at the time, the invoice is raised.
- 3.4 SriLankan Airlines shall inform any dispute on any invoice within 5 working days of receipt of the invoice from the Contractor and proceed to settle the undisputed amount within the payment period referred to in Clause 3.3 hereof. The Parties shall endeavor to resolve the dispute on the invoice amicably within 30 days of notification or any other period mutually agreed and where the Parties fail to resolve the dispute amicably, Parties shall resort to the dispute resolution mechanism provided in this Agreement as a mean to resolve the dispute. If the dispute is resolved in the Contractor's favor, the amount payable to the Contractor shall be payable within fourteen (14) days of the resolution of the dispute.

- 3.5 SriLankan Airlines shall be entitled to withhold any payments due to the Contractor under this Agreement and any sums of money required to be withheld by SriLankan Airlines under any law or regulation for the time being in force and/or pursuant to this Agreement.
- 3.6 Payment shall be made in according to the payment details provided in Schedule
- 3.7 Invoices to be addressed to: Manager Financial Services, SriLankan Airlines Ltd, Airlines Centre, BIA, Katunayake, Sri Lanka and/or email to: zaroosha.farook@srilankan.com

4. **LIABILITY & INDEMNITY**:

- 4.1 The Contractor shall indemnify and hold harmless SriLankan Airlines free and clear from and against any and all losses, costs, expenses, claims, damages and liabilities, to SriLankan Airlines, its officers, agents, employees, representatives or any third parties and/or any property, that may arise pursuant to this Agreement, in particular pursuant to (but not limited to) any:
 - a) claim in respect of any workers of the Contractor under the Workman's Compensation laws or any other law;
 - b) accident, injury or death caused to any person by negligence or willful misconduct of the Contractor, its servants, agents, employees or representatives;
 - c) acts of theft, pilferage, damage of property caused by the Contractor or its servants, agents, employees or representatives;
 - d) any losses, damages, injuries, illness, or death incurred due to manufacturing defects, nonperformance and or malfunction of the Service/solution procured under this agreement by SriLankan Airlines;
 - d) if the Service/solution provided to SriLankan Airlines are not suitable for the use intended and/or does not meet the specifications set out in this Agreement including alleged illness, injury, death or damage as a result of the use of any the Service/solution produced, packaged, stored or shipped by Contractor;
 - d) violation of any laws, regulations or intellectual property rights of any party:
 - e) breach of any obligations, representations, warranties or covenants in the Agreement by the Contractor;
- 4.2 SriLankan Airlines shall indemnify and hold harmless the Contractor free and clear from and against any and all losses, costs, expenses, claims, damages and liabilities that may arise pursuant to the death or injury of a worker of the Contractor or damage to the Contractor's (or its workers) property caused by SriLankan Airlines' negligence or willful misconduct.

5. <u>INSURANCE</u>:

- 5.1 The Contractor shall, without prejudice to its obligations under Clause 5.1 and as a condition precedent to this Agreement, at its own cost secure policies of insurance as described below, acceptable to SriLankan Airlines which shall be kept current throughout the term of this Agreement. These insurances will include but not limited to;
 - a. A property all risk insurance policy covering any property of the Bidder whilst on the premises of SLA for their current replacement costs. The insurance policy so arranged shall be extended to cover but not be limited to the perils of fire, lightning, electrical and electronic damage, riot

- & strike, Malicious damage, explosion, cyclone, storm, tempest, flood, natural perils, aircraft damage, impact, accidental damage, terrorism, burglary.
- b. A public liability insurance policy with a limit of indemnity of not less than LKR 5,000,000 per event. The insurance policy so arranged shall be extended to cover liability arising out of fire and explosion.
- c. A workmen's compensation insurance policy covering any employees of the two companies whilst on the premises of SLA in the performance of this agreement. The insurance policy so arranged shall be extended to cover riot and terrorism. In the event a non-Sri Lankan national is employed in the performance of this agreement such employee or consultant shall have a suitable personal accident insurance cover which shall be extended to cover riot and terrorism.
- d. A professional indemnity insurance policy with a limit of indemnity of not less than LKR 10,000,000 per event.
- e. The Bidder shall provide SLAL copies of all certificates or policies of the above insurance covers as evidences.
- 5.2 Such insurances as aforementioned incorporate the following provisions in respect of liability assumed by the Contractor under this Agreement (unless otherwise specified by SriLankan Airlines):
 - a) Name SriLankan Airlines, its successors and assigns, directors, officers, servants, employees, agents and contractors as additional assureds.
 - b) A severability of interest clause, where the insurances (except with regard to the limits of liability) will operate in all respects as if there were a separate policy covering each assured.
 - c) Confirm that such insurances shall be primary without right of contribution from any other insurance carried by SriLankan Airlines.
 - d) Provide that the cover afforded to SriLankan Airlines shall not be invalidated by act or omission by the Contractor or by any other person and shall remain valid regardless of any breach or violation by the Contractor or any other person of any warranty, declaration or condition contained in such insurances.
 - e) The Insurer (of the insurances) will provide 15 days prior written notice to SriLankan Airlines of any material change of the insurances affected pursuant to this Clause.
- 5.3 The Contractor shall also within 15 days of the execution of this Agreement and at each consequent renewal (or renewal of insurances whichever shall occur first) produce an Insurance Policy/Certificate/Endorsement evidencing coverage as per the requirements of Clause 5.1.
- In the event the Contractor defaults and/or fails to comply with any of its obligations under this Clause, SriLankan Airlines may (without prejudice to any other remedy available under this Agreement) pay any premiums that may remain due and unpaid provided that SriLankan Airlines shall be entitled to deduct or charge the Contractor any such amounts expended by it to pay such aforementioned unpaid premiums.
- 5.5 The insurance coverage required by Clause 5.1 and 5.2 shall at all times be valid and adequate to meet all the obligations set out above and any other obligations required by law. Failure to maintain insurance coverage to the required level will be considered by SriLankan Airlines as a fundamental breach of this Agreement.

6. <u>NON-COMPLIANCE</u>:

- In the event of the non-compliance or breach by the Contractor of any of its obligations contained in this Agreement, SriLankan Airlines may at its discretion, without prejudice to any of its rights under this Agreement:
 - a) Terminate this Agreement as per Clause 7 below:
 - b) Charge the Contractor liquidated damages at the rate specified in Schedule of the estimated amount of the monies payable for the relevant Service/solution for the relevant period of noncompliance or breach; and/or
 - c) Obtain the Service/solution from another contractor provided however, that in the event any money is expended by SriLankan Airlines on account of the Contractor's non-compliance or breach of its duties, such said expenditure shall be re-charged to the Contractor.

The Contractor shall in the aforementioned instances make good the irregularity, breach and/or lapse as soon as possible to the satisfaction of SriLankan Airlines and shall reimburse SriLankan Airlines any expenses incurred by it in such said instances.

7. TERM & TERMINATION:

- 7.1 This Agreement shall be valid for a period of ___ years commencing from ____ until____ unless terminated earlier and shall automatically stand terminated upon the expiry of the Agreement. Notwithstanding the above, the Parties may extend the Term of this Agreement upon the expiry of the Term for a further period of 1 year by written mutual agreement on the same terms and conditions of this Agreement; provided however that such extension shall be subject to the Contractor's satisfactory performance of the Agreement decided at the sole discretion of SriLankan Airlines.
- 7.2 Notwithstanding Clause 7.1, SriLankan Airlines may terminate this Agreement at any time, without assigning any reasons whatsoever, by giving the Contractor 90 days' written notice of termination without any liability to pay compensation and such termination shall take effect on the expiry of the said 90 days' notice period.
- 7.3 SriLankan Airlines may terminate this Agreement forthwith in writing in the event the Contractor does not:
 - a) provide the Service/solution at the time, manner and/or to the specifications/ quality required by SriLankan Airlines pursuant to this Agreement;
 - b) comply with the requirements and/or notices of SriLankan Airlines; and/or
 - c) perform, fails or is failing in the performance of any of its obligations under this Agreement.
- 7.4 Subject to Clause 7.3 hereof, either party shall have the right to terminate this Agreement forthwith at any time by giving written notice to the other upon the happening of any of the following events:
 - a) if the other party is in breach of any of the terms or conditions of this Agreement and fails to rectify same within 30 days of the written notice of the breach to the defaulting party or immediately if the breach is incapable of remedy;
 - b) if the other party enters into liquidation whether compulsory or voluntary (otherwise than for the purpose of amalgamation or reconstruction) or compounds with or enters into a scheme of arrangement for the benefit of its creditors or has a receiver appointed of all or any part of its assets or takes or suffers any similar action in consequence of debt; and/or

- d) if the other party shall cease substantially to carry on trade or shall threaten to cease substantially to carry on trade.
- e) disruption to the performance of the Agreement for a period of more than 60 days due to force majeure event.
- 7.5 Expiration or termination of this Agreement pursuant to the provisions of this Clause shall be without prejudice to the accrued rights and liabilities of either party.
- On termination of this Agreement the Contractor shall only be entitled to receive the payment of monies (less any monies as SriLankan Airlines is entitled to deduct/set-off under this Agreement) for Service/solution duly provided in accordance with the terms of this Agreement. The Contractor shall not be entitled to any further costs, remuneration consequential or special damages, loss of profits or revenue claimed to have been suffered by the Contractor (including its agents, employees and representatives) as a result of this Agreement.
- 7.7 In the event SriLankan Airlines terminates this Agreement in whole or in part, pursuant to 7.3 a), b) or c) of the Agreement, SriLankan Airlines may procure upon such terms and in such manner as it deems appropriate, Service/solution, as the case may be, similar to those undelivered under the Agreement, and the Contractor shall be liable to SriLankan Airlines for any excess costs for such similar Service/solution procured by SriLankan Airlines. However, the Contractor shall continue performance of the Agreement to the extent not terminated herein.

8. BANK GUARANTEE:

- 8.1 Upon the execution of this Agreement, the Contractor shall furnish SriLankan Airlines a bank guarantee for the sum as set forth under Clause 2.1 of Schedule as an irrevocable and unconditional bank guarantee drawable on demand in Sri Lanka from a bank acceptable to SriLankan Airlines, in a form and substance satisfactory to SriLankan Airlines as security for the due and proper performance by the Contractor of its obligations under this Agreement. All applicable bank charges (including any charges at the time of encashment) on such bank guarantee shall be borne by the Contractor). The said bank guarantee shall remain in force for the duration of this Agreement and 90 days thereafter.
- 8.2 The proceeds of the Bank Guarantee shall be payable to SriLankan Airlines as compensation for any loss resulting from the Contractor's failure to complete its obligations under the Agreement.
- 8.3 The Bank Guarantee will be discharged by SriLankan Airlines and returned to the Contractor within 90 days of the expiry of this Agreement or within 90 days following the date of completion of Contractor's obligations under the Agreement, whichever is later, less monies due to SriLankan Airlines and/or as SriLankan Airlines is entitled to deduct/set-off under this Agreement.
- In the event, that the Contractor fails to pay any monies due to SriLankan Airlines (or any part thereof) as and when the same become payable under this Agreement, SriLankan Airlines shall be entitled to adjust or deduct any monies due to SriLankan Airlines from the Bank Guarantee accordingly. In the event of an adjustment or deduction of the Bank Guarantee by SriLankan Airlines against any sums due from the Contractor, the Contractor shall immediately submit to SriLankan Airlines the amount adjusted or deducted by SriLankan Airlines and restore the Bank Guarantee to its original amount.
- 8.5 SriLankan Airlines shall not make any payments under this Agreement to the Contractor until SriLankan Airlines has received the Bank Guarantee as stipulated under Clause 8 hereof.
- 8.6 SriLankan Airlines' rights with respect to the Bank Guarantee shall be in addition to any other rights or remedies available to SriLankan Airlines.

9. **GOVERNING LAW:**

9.1 This Agreement shall be governed by the laws of Sri Lanka and subject to the jurisdiction of the courts in Sri Lanka.

10. FORCE MAJEURE:

- 10.1 In the event that either party shall be wholly or partly unable to carry out its obligations under this Agreement by reasons or causes beyond its control, including by way of illustration Acts of God or the public enemy, fire, floods, explosions, epidemics, insurrection, riots or other civil commotion, war, Government order or by any other cause (excluding, however, strikes, lockouts or other labour troubles), which it could not be reasonably be expected to foresee or avoid, then the performance of its obligations in so far as they are affected by such cause shall be excused during the continuance of any inability so caused. Such cause(s) shall however as far as possible be remedied by the affected party with all reasonable dispatch.
- 10.2 Notwithstanding the above each party shall give the other as soon as possible notice of the occurrence or imminent occurrence of an event as indicated above and where such notice is given verbally it shall be followed immediately in writing.
- In the event the force majeure event relates to delivery of Service/solution by the Contractor, unless otherwise directed by SriLankan Airlines in writing, the Contractor shall continue to perform its obligations under the Agreement as far as is reasonable and practical. And shall seek all reasonable alternative means for performance not prevented by the force majeure event. In case of delays in the completion of delivery in accordance to the time schedule as specified in the respective Purchase Order(s) due to any of the force majeure event mentioned above, the time schedule for the delivery of Service/solution shall be extended accordingly.

11. SERVICE LEVEL AGREEMENT AND DATA PRIVACY & SECURITY SCHEDULE:

- 11.1 All the service levels, additions, or amendments in accordance with the Service Level management process and measure/report its performance will attached as a separate Schedule (as specified in the RFP "Section VI Service Level Requirements") to the final agreement.
- 11.2 DATA PRIVACY AND SECURITY SCHEDULE as specified in Section VII will be attached as a separate Schedule to the final agreement.

12. **GENERAL**:

- 12.3 This Agreement shall constitute the entire agreement and understanding of the parties and shall supersede all prior agreements, whether written or oral between the parties hereto concerning the subject matter hereof.
- 12.4 In the event of a conflict between this Agreement and its Schedules, the Schedules shall take precedence over this Agreement in respect of the subject matter thereof. In the event of a discrepancy between Purchase Order and the Agreement, the Purchase Order will take precedence over this Agreement in respect of the subject matter thereof.
- 12.5 In the event that either party shall be rendered wholly or partly unable to carry out its obligations under this Agreement as a result of strikes, lockouts and labour troubles, then such party so incapacitated shall compensate such other for damage and/or loss suffered by such other as a result of such strike, lockout or labour trouble.

- 12.6 At all times the Contractor (together with its workers) will be deemed to be an independent contractor and shall not under any circumstances be considered an employee, representative or agent of SriLankan Airlines.
- 12.7 The right and remedies of SriLankan Airlines against the Contractor for the breach of any condition and for obligations undertaken by the Contractor under this Agreement shall not be prejudiced or deemed to be waived by reason of any indulgence or forbearance of SriLankan Airlines.
- 12.8 Nothing in this Agreement shall prevent SriLankan Airlines from availing itself of any remedies provided under the general law in addition to the remedies stipulated in this Agreement.
- 12.9 Except to the extent as amended under the Purchase Order(s), this Agreement shall not be varied or modified otherwise than by an instrument in writing of even date herewith or subsequent hereto executed by or on behalf of SriLankan Airlines and the Contractor by its duly authorized representatives.
- 12.10 If any provision of this Agreement should become or be adjudged invalid or unenforceable for any reason whatsoever, such invalidity or unenforceability shall not affect any other part of this Agreement and all other provisions shall remain valid and in full force and effect.
- 12.11 The titles to the clauses in the Agreement are for convenience of reference only and do not form part of this Agreement and shall not in any way affect the interpretation thereof.
- 12.12 SriLankan Airlines does not grant the Contractor any right, title or interest in any of its designs, labels, know-how, trade names, trademarks, service marks, logos and other distinctive brand features or business identifiers, logo, copyright or any other intellectual property rights of SriLankan Airlines ("Intellectual Property Rights") except as expressly authorized in writing by SriLankan Airlines and the Contractor shall not have any right, title or interest in the said Intellectual Property Rights of SriLankan Airlines other than the right to use it for purposes of this Agreement for the Term hereof only with the express written consent of the SriLankan Airlines.
- 12.13 The Contractor shall not issue any press release or other public announcement related to this Agreement, written or oral, without the prior written consent of SriLankan Airlines, except as required by law or a court order. For avoidance of any doubt, the Contractor shall not make, give or issue any press release or other press activity involving or referring to SriLankan Airlines or any of its affiliates or their services or operations, without SriLankan Airlines prior written approval.
- 12.14 The Contractor expressly assures and warrants that it has all the necessary approvals, authorizations and licenses to enter into this Agreement and to provide the Service/solution envisaged under this Agreement.
- 12.15 Any notice or other communication required or authorized by this Agreement to be served or given by either party to the other shall be deemed to have been duly served or given if in writing and
 - (a) left at or sent by prepaid registered post to the last known place of business of that; or
 - (b) sent by fax or e-mail to such place of business and confirmed by prepaid registered post, similarly addressed, within 24 hours of the dispatch of such fax or e-mail.

In the case of SriLankan Airlines to –
SriLankan Airlines Limited
Commercial Procurement,
Bandaranaike International Airport,
Katunayake
Sri Lanka
Fax :
E-mail:

	EOF the parties hereto have caused the ther of the same tenor on the date first re	eir authorized signatories to place their hands eferred to above in:
For and on behalf of	For and on behalf of SRILANKAN AIR	LINES LIMITED
Name: Designation:		Name: Designation:
		Witness:
Name: Designation:		Name: Designation:

Attention:

In the case of the Contractor to -

Section VII -DATA PRIVACY AND SECURITY SCHEDULE

1. Privacy Policies

- **1.1.** The Service Provider shall comply with the obligations under the EU General Data Protection Regulation (GDPR) as morefully set out in [https://gdpr.eu/tag/gdpr/] in relation to any Personal Data of customers, employees, and Board of Directors of SriLankan Airlines.
- **1.2.** The Service Provider shall process any Personal Data solely for the purposes identified by the relevant Agreement.
- **1.3.** The Service Provider shall have in place appropriate technical and organizational measures to ensure a level of security commensurate with the risks associated with the Processing of Personal Data, such measures shall be appropriate to protect against accidental or unlawful destruction, loss, alteration or unauthorized disclosure of or access to Personal Data.
- 1.4. The Service Provider shall notify SriLankan promptly and without undue delay and in any event within 24 hours of becoming aware of any breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to Personal Data ("Personal Data Breach") of the existence, nature and scale of the Personal Data Breach and shall comply with its obligations under the EU GDPR in respect of the Personal fine; and co-operate with SriLankan to make any reasonable changes to its processes or procedures to prevent a reoccurrence of the Personal Data Breach.
- 1.5. The Service Provider shall not engage any third parties or non-employees to process Personal Data unless SriLankan has expressly consented in writing in advance to the use of such third parties. The Service Provider shall ensure that any person acting under its authority in relation to the Personal Data, including a Data Processor, is obligated to Process the Personal Data only on the instructions of SriLankan and have in place appropriate technical and organizational measures to ensure a level of security commensurate with the risks associated with the Processing.

2. Security Governance

- **2.1.** The Solution and the Service Provider should be compliant for ISO/IEC 27001:2013 Information Security Management System (ISMS) standard and the certification should be up to date.
- **2.2.** The Service Provider shall designate named individual or a team with overall accountability for Information Security, to review compliance and enforce information security requirements in the agreement with SriLankan Airlines and liaise with SriLankan Information Security team as required.

3. Security Risk and Compliance

- **3.1.** The Service Provider shall perform Information Security risk assessments on periodic basis and maintain a register of security risks related to the provision of its services to SriLankan and to processing of SriLankan information and/or information systems.
- **3.2.** The Service Provider shall comply with all applicable SriLankan corporate and Information Security policies, standards, and procedures.

4. Personnel and Physical Security

- **4.1.** The Service Provider shall implement all applicable physical and environmental security controls to provide adequate protection to SriLankan information & information systems.
- **4.2.** The Service Provider shall maintain a formal employee separation process which includes but not limited to revocation of access, return of assets, exit interview.

5. Security in Applications, Systems and Networks

- **5.1.** The Service Provider shall ensure that SriLankan information and/or information systems are physically or logically segregated from other customers.
- **5.2.** The Service Provider shall design, implement, and operate suitable controls to ensure continuity of services in accordance with system uptime and performance requirements, Recovery Time Objective and Recover Point Objective.
- **5.3.** The Service Provider shall maintain an established process to provision, review access rights of, deprovision user and service accounts. Periodic access review reports shall be submitted to SriLankan.
- **5.4.** The Service Provider shall implement and operate robust network, system, and application access controls to authenticate, authorize and log all access attempts pertaining to SriLankan information and information systems. This applies to access attempts made by users, services, and devices.
- **5.5.** The Service Provider shall not process or store SriLankan information on end user systems like laptops, desktops, mobile devices, etc. Where this is a legitimate requirement, adequate security controls including but not limited to encryption, access control, Mobile Device Management shall be implemented and operated.
- **5.6.** The Service Provider shall conduct annual vulnerability assessments and/or penetration tests on applications, systems and networks that transmit, process or store SriLankan information. Reports shall be shared with relevant stakeholders in SriLankan. The Service Provider shall apply security patches in mutually agreed timeline without any cost escalation.
- **5.7.** SriLankan Airlines may perform Vulnerability Scans at least annually and findings will be notified to The Service Provider. If any vulnerability is found, The Service Provider shall agree to apply security patches in mutually agreed timeline without any cost escalation.
- **5.8.** The Service Provider should provide to SriLankan Airlines on request, the status of the closure of high vulnerabilities.

6. Security in System Delivery Lifecycle

- **6.1.** The Service Provider shall have an established Software/Systems delivery Lifecycle process embedding adequate security at all stages, including but not limited to secure by design, secure by default and security in deployment in accordance with the applicable external standards, regulations and SriLankan requirements.
- **6.2.** The Service Provider shall conduct security code reviews for all versions of the application prior to release. Reports shall be shared with relevant stakeholders in SriLankan.
- **6.3.** The Service Provider ensure that access to program source code is restricted and strictly controlled.
- **6.4.** The Service Provider shall conduct security code reviews for all versions of the application prior to release. Reports shall be shared with relevant stakeholders on request basis.

7. Data Security

- **7.1.** The Service Provider shall design, implement, and operate adequate security controls to protect confidentiality, integrity, and availability of SriLankan data and/or information in accordance with the classification levels.
- **7.2.** Security controls for adequate protection shall include but not limited to access control, cryptography, data backups, Data Loss Prevention, Digital Rights Management, Anti-Malware.
- **7.3.** The Service Provider shall retain SriLankan data and/or information based on SriLankan data retention policy which is 12 years as per Right to Information Act, No. 12 of 2016.

8. Backups

8.1. The Service Provider shall agree for scheduled data backups solution as mentioned in "Section VI 36. Backups, Retention & Redundancy" if the RFP.

9. Authentication & Password Compliance

- **9.1.** The Service Provider shall use Role Based Access & Workflow Approvals (Segregation of Duties) with in the solution. The Service Provider shall apply following minimum the Password Policy rules with in the solution; Password age 90 Days, Minimum password length 8 Characters, Password change at initial login, Password Complexity (at least one 'UPPERCASE' character, at least one 'lowercase' character, mixture of numbers and/or symbols), lockout after 5 unsuccessful attempts, 30 minutes lockout duration, password history 8 passwords)
- **9.2.** The Service Provider shall transfer Authentication information through secure protocols.
- **9.3.** The solution should be able to display the time and date of last successful login, and any failed login attempts to user.

10. Audit & Event Logs

- **10.1.** Application Audit Logs (including transaction logs), Database Level Audit Logs, and Event Logs (including successful/unsuccessful login attempts) should be available within the solution.
- **10.2.** The solution should be capable of keeping logs for all user activities, including administrative and privileged user activities, and system configuration changes.
- **10.3.** Solution and/or solution provider(s) shall agree to transmit collected audit, security and transaction logs to SriLankan Airlines on demand.

11. Encryption

11.1. The Service Provider shall use industry standard encryption to encrypt Data in transit and Data at rest.

12. Connectivity and Access Control

- **12.1.** The solution should be enabled with current TLS version certificates.
- **12.2.** The Service Provider shall protect Remote diagnostic and configuration ports.
- **12.3.** The Service Provider shall configure inactive Session timeout (for Application, Database, OS, Console)

13. Service Continuity

13.1 Service Provider shall agree to Service Levels (Availability, Recovery Point Objective & Recovery Time Objective) as detailed in Service Level Agreement referred in Master Agreement.

14. Right to Audit & Monitor

14.1. The Service Provider shall agree that performance of the Services will be subject to audit and monitoring by SriLankan Airlines.

15. Legislative, Standards & Regulatory Compliance

- 15.1. The Service Provider shall agree to sign a Reciprocal Non-Disclosure Agreement with SriLankan Airlines
- **15.2.** Information shared or services obtained as part of SriLankan Airlines engagement The Service Provider will be governed by requirements set forth in ISO/IEC 27001:2013 Information Security Management System (ISMS) and subjected to signing this policy which will become an integral part of the Service Agreement(s).

15.3. Solution and/or Solution Provider(s) shall comply with acts, regulations, circulars, guidelines are related to eLaws and policies of Sri Lanka government (published on https://www.icta.lk/act/), including and not limited to, Sri Lanka Computer Crime Act No 24 of 2007 and Information and Communication Technology Act No.27 of 2003.

16. Evaluation of The Service Provider/Cloud Service Provider (CSP)

- **16.1.** SriLankan may perform periodic assessment of the Cloud Security Provider's security posture where necessary.
- **16.2.** The Service Provider/CSP hosting SriLankan data shall maintain a certification in good standing against an approved Information Assurance Framework. The certification by an independent and recognized third-party may be required to get a reasonable assurance that security controls are planned and properly implemented.

17. Protection of SriLankan Data in Cloud Environment

- **17.1.** The Service Provider/CSP must operate a Layered Security model at the perimeter, core network, systems, application, and data layers to adequately protect SriLankan data.
- **17.2.** SriLankan data and application environment must be segregated from other entities' environments.

18. Compliance and Audit in Cloud Environment

- **18.1.** The Service Provider /CSP must demonstrate compliance against SriLankan Extended Information Security policy, relevant contractual requirements and applicable external standards and regulations.
- **18.2.** SriLankan shall conduct security reviews where necessary on the cloud environment on an ongoing basis to verify compliance.

Section VII - Performance Security

[The issuing agency, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated]
[Issuing Agency's Name, and Address of Issuing Branch or Office]
Beneficiary: SriLankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake, Sri Lanka
Date:
PERFORMANCE GUARANTEE No:
We have been informed that[name of Bidder](hereinafter called "the Bidder") has entered into Contract No [reference number of the contract] dated with you, for theSupply of[name of contract and brief description] (hereinafter called "the Contract").
Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.
At the request of the Bidder, we[name of Agency] hereby irrevocably undertake to pay you any sum or sums not exceeding in total an amount of[amount in figures]() [amount in words], such sum being payable in the types and proportions of currencies in which the Contract Price is payable, upon receipt by us of your first demand in writing accompanied by a written statement stating that the Contractor is in breach of its obligation(s) under the Contract, without your needing to prove or to show grounds for your demand or the sum specified therein.
This guarantee shall expire, no later than the day of,20[insert date,28 days beyond the scheduled completion date including the warranty period] and any demand for payment under it must be received by us at this office on or before that date.
[signature(s)]

Section VIII Vendor Information Form

Section	Section A – Basic information of the vendor						
1.	Registered Name of the Vendor:						
2.	Date of Incorporation:						
3.	Country of Incorporation:						
4.	Nature of business :	5.	Company type :				
6.	Telephone & Fax numbers :	7.	E-mail address :				
Tel	: Fax:						
8.	Registered address :						
9.	Other contact details (if any):						
	Registered Name and address of the agent						

Section	n B – Details of Directors, Sha	reholders and related parties
1.	Name(s) of Directors	
2.	Name(s) of Shareholders	
3.	If the Shareholders are incorporated entities, please state the shareholders of such entities	
4.	If the Shareholders are equity funds, please state the owners of such funds	
5.	Name (s) of Directors of Parent/Subsidiary who are also Directors of SriLankan Airlines	
6.	Name(s) of Directors of Parent/Subsidiary who are also Employees of SriLankan Airlines	
7.	Names of Close Family Members who are either Directors/Employees of SriLankan Airlines	
		orts and proof of residence of the above mentioned Shareholders /oe submitted by the vendor upon the request of SriLankan Airlines.
on be	ehalf of	[name of the Vendor], I hereby confirm[name of the Vendor] that the information provided above are that the bid of

Vendor] submitted herewith shall be rejected in the event all or any of the information submitted above is found to be incorrect.

Details of vendor's authorized signatory:

Name:
Designation:
Date:
Signature & Company Rubber Stamp:

ection C -Business verification: Duly signed and stamped copy of above document to be supported by the following documents						
✓	Tick the appropriate boxes					
	A copy of the Certificate of Incorporation certified by the Company Secretary of the vendor Company		A copy of Form 15 (Sri Lankan Companies) certified by the Company Secretary or a letter from the Company Secretary confirming the shareholding.			
	A copy of Form 20 (Sri Lankan Companies) certified by the Company Secretary or a letter from the Company Secretary confirming the directors		For Partnerships, list of partners confirmed by one of the partners, preferably by the most senior partner.			
	For partnerships and sole proprietorships, certificate of business registration		Audited financial statements of the vendor Company for the last three years			
			Others (specify)			